

2023

OFFICE OF PERSONNEL MANAGEMENT

Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



Annual Employee Survey (AES) Dashboard

National Indian Gaming Commission

The Dashboard's trending results only include items 1-12, 15, 17-38, and 42-90.

Select: Largest Increases since 2022

Largest Increases in Percent Positive since 2022

70

items increased
since 2022

| | Index/Dimension | 2020 | 2021 | 2022 | 2023 | Percentage Point Change |
|---|---|------|------|------|------|-------------------------|
| Q47 I believe the results of this survey will be used to make my agency a better place to work. | Other | 48% | 59% | 55% | 86% | +31 |
| Q68 How satisfied are you with the information you receive from management on what's going on in your organization? | Foundations Performance Dimension: Communication | 44% | 59% | 59% | 77% | +18 |
| Q38 I have a good understanding of my organization's priorities. | Goal Oriented Performance Dimension: Goal Clarity | -- | -- | 81% | 99% | +18 |
| Q55 My supervisor provides me with constructive suggestions to improve my job performance. | Goal Oriented Performance Dimension: Performance Feedback | -- | -- | 74% | 91% | +17 |
| Q67 How satisfied are you with your involvement in decisions that affect your work? | Employee-Focused Performance Dimension: Employee Voice | 47% | 51% | 62% | 79% | +17 |

Select: Largest Decreases since 2022

Largest Decreases in Percent Positive since 2022

11

items decreased
since 2022

| | Index/Dimension | 2020 | 2021 | 2022 | 2023 | Percentage Point Change |
|---|---|------|------|------|------|-------------------------|
| Q42 My organization effectively adapts to changing government priorities. | Agile Performance Dimension: Resilience | -- | -- | 81% | 75% | -6 |
| Q88 I feel a strong personal attachment to my organization. | Employee Experience Index | -- | -- | 78% | 73% | -5 |
| Q75 I have similar access to advancement opportunities (e.g., promotion, career development, training) as others in my work unit. | DEIA Index: Equity | -- | -- | 74% | 70% | -4 |
| Q82 I can be successful in my organization being myself. | DEIA Index: Inclusion | -- | -- | 88% | 85% | -3 |
| Q78 Employees in my work unit make me feel I belong. | DEIA Index: Inclusion | -- | -- | 88% | 85% | -3 |