

2023

OFFICE OF PERSONNEL MANAGEMENT

Federal Employee Viewpoint Survey

Empowering employees. Inspiring change.



Annual Employee Survey (AES) Dashboard

National Indian Gaming Commission

The Dashboard's percent positive and negative results only include items 1-90, excluding item 16.

FIELD PERIOD	May 16 - Jul 14, 2023
SAMPLE OR CENSUS	CENSUS
NUMBER OF SURVEYS COMPLETED	75
NUMBER OF SURVEYS	109
RESPONSE RATE	68.8%

87

items identified
as **strengths**
(65% positive
or higher)

0

items identified
as **challenges**
(35% negative
or higher)

Engagement Index Score

2023 ENGAGEMENT INDEX

89%

LEADERS
LEAD

84%

SUPERVISORS

94%

INTRINSIC
WORK
EXPERIENCE

89%

Highest % Positive Items

- Q21 Employees in my work unit contribute positively to my agency's performance.
- Q53 My supervisor holds me accountable for achieving results.
- Q7 I know how my work relates to the agency's goals.
- Q38 I have a good understanding of my organization's priorities.
- Q26 I know what my work unit's goals are.

Index/Dimension

Select: Highest % Positive

Performance Confidence Index

100%

Goal Oriented Performance Dimension:
Accountability

99%

Employee Engagement Index: Intrinsic Work
Experience

99%

Goal Oriented Performance Dimension: Goal
Clarity

99%

Goal Oriented Performance Dimension:
Goal Clarity

97%

Highest % Strongly Disagree Items

- Q45 In my organization, arbitrary action, personal favoritism and/or political coercion are not tolerated.
- Q6 My talents are used well in the workplace.
- Q41 The approval process in my organization allows timely delivery of my work.
- Q62 I have a high level of respect for my organization's senior leaders.
- Q71 Considering everything, how satisfied are you with your pay?

Index/Dimension

Select: Highest % Strongly Disagree

Foundations Performance Dimension:
Merit Principles

5%

Employee Engagement Index: Intrinsic
Work Experience

4%

Other

4%

Employee Engagement Index: Leaders Lead

4%

Global Satisfaction Index

3%