



**National Indian Gaming Commission (NIGC)**  
**Notification and Federal Anti-Discrimination and Retaliation (No FEAR) Act Report**

I. DISCRIMINATION COMPLAINTS FILED:	2QTR FY2022	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
A. Complaints filed	0	0	1	4	4	1
B. Number of individual filers	0	0	1	4	4	1
C. Individual filing two or more complaints	0	0	1	0	0	0
II. BASES OF COMPLAINTS FILED:	2QTR FY2022	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
A. Race	0	0	1	2	4	0
B. Color	0	0	0	0	0	0
C. Religion	0	0	0	0	0	0
D. Reprisal	0	0	1	3	3	0
E. Sex/Gender	0	0	0	3	3	1
F. National origin	0	0	0	0	1	0
G. Equal Pay Act	0	0	0	0	0	0
H. Age	0	0	0	0	0	0
I. Disability	0	0	0	1	3	1
J. Genetic Information Nondiscrimination Act (GINA)	0	0	0	0	0	0
K. Other	0	0	0	0	0	0
L. Non-EEO	0	0	0	0	0	0
III. ISSUES OF COMPLAINTS FILED:	2QTR FY2022	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
A. Appointment / Hire	0	0	0	0	0	0
B. Assignment of duties	0	0		1	2	1
C. Awards	0	0	0	0	0	0
D. Disciplinary action / reprimanded	0	0	0	0	1	0
E. Duty hours	0	0	0	0	2	0
F. Evaluation / Appraisal	0	0	0	0	1	0
G. Examination / Test	0	0	0	0	0	0
H. Harassment / Non-Sexual	0	0	1	4	4	1
I. Harassment / Sexual	0	0	0	1	0	0
J. Pay / Overtime	0	0	0	0	1	0
K. Promotion / Non-Selection	0	0	0	0	2	0
L. Reasonable accommodation	0	0	1	0	1	0
M. Reassignment	0	0	0	0	0	0
N. Termination	0	0	0	0	1	1
O. Terms / Conditions of employment	0	0	0	0	0	0
P. Time / Attendance	0	0	0	0	1	0
Q. Training	0	0	0	0	0	0
R. Other	0	0	0	0	1	0
IV. PENDING COMPLAINTS FILED PREVIOUS YEARS	2QTR FY2022	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Total complaints from previous fiscal years	0	4	2	0	2	1
Total complaints	0	4	3	4	4	2
Number of complaints pending	0					
Investigation	0	0	1	0	1	1
ROI issued, pending complainant's action	0	0	0	0	0	0
Hearing	0	1	2	2	1	1
Final Agency action	0	0	0	2	2	0
Appeal with EEOC Office of Federal Operations	0	0	1	0	0	0
V. COMPLAINT INVESTIGATORS	2QTR FY2022	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
Pending complaints where investigations exceeds required time frames	0	0	0	0	0	0

VI. DISMISSALS PURSUANT TO 29 C.F.R.	<b>2QTR FY2022</b>	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
A. Dismissals	0	0	0	0	1	0
B. Average days pending dismissals	0	0	0	0	379	0
VII. COMPLAINTS WITHDRAWN BY COMPLAINANTS	0	0	0	0	0	0
VIII. FINDINGS OF DISCRIMINATION	0	0	0	0	0	0
VIII. SETTLEMENT AGREEMENT/NSA	0	0	0	0	0	0
IX. COMPLAINTS PENDING AT END OF FISCAL YEAR	<b>2QTR FY2022</b>	FY 2021	FY 2020	FY 2019	FY 2018	FY 2017
	1	1	3	4	4	2