	Page 1
1	
2	
3	
4	
5	
6	NATIONAL INDIAN GAMING COMMISSION CONSULTATION
7	
8	May 20, 2015
9	
10	Commencing at 3:00 p.m.
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	REPORTED BY: KELLEY E. ZILLES, RPR
25	Job No. NJ2044731

Veritext Legal Solutions

	Page 2
1	National Indian Gaming Commission Consultation,
2	taken on the 20th day of May 2015, commencing at 3:00
3	p.m., at the Mystic Lake Casino, 2400 Mystic Lake
4	Boulevard, Prior Lake, Minnesota, before Kelley E.
5	Zilles, Registered Professional Reporter and a Notary
6	Public of and for the State of Minnesota.
7	*****
8	
9	APPEARANCES
10	
11	On Behalf of the National Indian Gaming Commission:
12	
13	Jonodev Osceola Chaudhuri, Chairman
14	Christinia Thomas, Deputy Chief of Staff
15	Eric Shepard, General Counsel
16	John Hay, Associate General Counsel
17	
18	
19	
20	
21	
22	
23	NOTE: The original transcript will be delivered to

Rita Homa, National Indian Gaming Commission, as 24 25 requested.

Veritext Legal Solutions 973-410-4040 800-227-8440

CHAIRMAN CHAUDHURI: Okay. I guess we'll go ahead and get started. It's 3:00 p.m. now. Welcome everyone. Thank you for taking the time to be here at today's formal NIGC consultation. Before we begin, it is customary for us to start off in the right way with a blessing. And I've been doing this for some time and we're very grateful that Mr. Leonard Wabasha has offered to provide us with a blessing today. Mr. Wabasha is director of cultural resources for the Shakopee Mdewakanton Sioux Community. So many thanks, Mr. Wabasha. You may lead us off, sir.

2.0

2.2

2.3

2.5

(Blessing given in native language.)

LEONARD WABASHA: Grandfather, thank you for this beautiful day. I give you my thanks. Today I ask you for your blessings for the people, for health and for life and for understanding that we may all get along together in a good way.

CHAIRMAN CHAUDHURI: Thank you, sir, and thank you for that blessing. Many thanks to the Shakopee Mdewakanton Sioux Community who is our host nation today, and many thanks to Great Plains Indian Gaming Association who allowed us to schedule this consultation to coincide with that event. The partnership between the NIGC and our regulatory partners, tribes and tribal regulators is very important

to us and we're very grateful for the strong relationships that we have in our continued work together to strengthen the regulatory structure of Indian gaming.

My name is Jonodev Chaudhuri and I'm honored to be chairman of the National Indian Gaming Commission. I am Muscogee Creek and I am very honored to have recently been confirmed as chairman.

Before getting into the meat of today's consultation I think it's only proper that we get to know each other as best as we can and can continue with some additional introductions, both attendees and NIGC alike. So with that, we'll go in the direction of our, my people, and I get to make the call on the direction at least, we'll go in this direction consistent with our stomp ground tradition. So with that, our deputy chief of staff.

DEPUTY CHIEF OF STAFF THOMAS: Good afternoon, my name is Christinia Thomas, I am the deputy chief of staff of the National Indian Gaming Commission and I'm also a member of the Mille Lacs Band of Ojibwe here in Minnesota.

LINDA DURBIN: Good afternoon, I'm Linda Durbin, regional director of the St. Paul Region.

MIKE ODLE: A very good afternoon, my name

Veritext Legal Solutions 973-410-4040

2.0

2.2

2.3

Band of Ojibwe, Wisconsin.

Veritext Legal Solutions 973-410-4040

councilman for the Sisseton Wahpeton Oyate.

1 PHILLIP OROSCO: I'm Phillip Obusco, 2 regulatory compliance for Agua Caliente Gaming Commission. 3 ZACHARY ATHERTON-ELY: Zach Atherton-Ely, 5 I'm a deputy solicitor general from the Mille Lacs Band, fancy way of saying I'm an attorney. 6 7 BECKY MAJZNER: Becky Majzner, compliance 8 coordinator of the Mille Lacs Band Gaming Authority. 9

LIL PEHRSON: Lil Pehrson, Shakopee Mdewakanton Gaming Commission.

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

2.3

24

25

HEIDI BIRD: Good afternoon, Heidi Bird,
I'm the tribal inspector for the Ho-Chunk Gaming
Association.

ASSOCIATE GENERAL COUNSEL JOHN HAY: I'm

John Hay, I'm associate general counsel of the NIGC.

GENERAL COUNSEL SHEPARD: Eric Shepard,

general counsel of NIGC.

CHAIRMAN CHAUDHURI: And thank you. I think that, you know, I think we touched on everybody who is in here. And anybody who comes in a little bit later we're happy to, to have them introduce themselves. But we've got a full agenda today. Again, thank you for taking the time to engage in meaningful dialogue regarding the direction of the agency. We want to be as respectful of everyone's travel arrangements as

possible, we understand some people have traveled a great distance and may have planes to catch. And so at this point I want to give, before moving on to kind of explaining the format of today's consultation further, I want to give anybody who may have a plane to catch an opportunity if they want to get a statement on the record to give you an opportunity if you have kind of a, a real scheduling concern to do that now. Otherwise we'll move forward with framing today's discussion a little bit more. Anybody have a plane to catch or ball game to watch? Okay.

Well, again, we're here today to consult on some very important topics from our perspective. And our discussion today fits into our larger commitment as an agency to work hand in hand with our partners, our regulatory partners in helping craft meaningful policy for the agency that, that sensibly targets positive changes to make moving forward. So we will, you know, we are holding today's consultation consistent with our existing consultation policy which grew out of President Obama's executive order 13.175, but is very similar to the Department of the Interior's consultation policy.

The format of today's discussion will basically be an explanation of the various topics from NIG staff members followed by an open-ended discussion among our

Veritext Legal Solutions 973-410-4040

2.0

2.2

2.3

partners. And we'll get to those presentations in a moment and we'll get to some other housekeeping matters in a moment, but really what we're talking about is meaningful conversation and dialogue. And so formats aside, I want everybody to have an opportunity to, to share any, any perspectives that they may bring to the table today regarding those consultation topics.

Every part of this discussion is recorded and transcribed and it will be available for public review, however, I don't want anybody to feel that this is the only opportunity that you have to, to get on the record. We still will be accepting written comments until June 22nd of this year. Additionally, we are in the process of setting up a telephonic consultation which we will be able to hold at a later date. So please, you know, keep an eye out for an announcement on our Web site, nigc.gov, for that telephonic consultation. So consultation is very important to us as an agency because we are absolutely committed to sensible formulation of policy informed by comments received from our partners.

The way, the way that we process the comments that we receive is really case-by-case specific. So I can tell you that the comments received from prior consultations have helped guide our agency direction.

Veritext Legal Solutions 973-410-4040

2.0

2.2

We look at every comment that's submitted and, and that informs our decisions at the agency and we'll do the same with the comments received today.

2.0

2.2

2.3

2.5

So with that, we have some housekeeping items that I want, that I'm hoping our regional director Linda Durbin can discuss briefly. But before we have Linda lay those out, I do want to thank her entire team as well as her personally for putting together this consultation session and making all the logistical arrangements that they made working hand in hand with headquarters staff as well. But many thanks to you, Linda, as well as the team that you have with you from the St. Paul region. So, Ms. Durbin.

LINDA DURBIN: Thank you, Mr. Chairman.

The consultations are scheduled to go from 3:00 to 5:00 p.m. today, however, they may, it may end early if all the topics are covered and there are no comments from the tribes. The meeting is transcribed as the chairman said, so when speaking please use the microphone that Shawnna will be carrying around and state your name, the organization you're with or the tribe that you're affiliated with. And this is an official government consultation between the United States Government and designees from your tribal government and not open to the public or media. As you

mentioned, the comment period ends June 22, 2015. And that's all they'll let me say. I don't have anything else.

2.0

2.2

2.5

CHAIRMAN CHAUDHURI: And thank you, Ms.

Durbin. Thank you for the excellent work you and your region do on a day-to-day basis with the tribal nations in the region.

So yes, one additional request that our transcriber asked is that if anybody has, you know, well, when you state your name if, if your name like mine, you know, has various spellings or various ways to spell the name, please feel free to spell out your name for the transcriber before you speak.

So with that, as I mentioned, we're here today to talk about four topics. I want everybody to feel that they have an opportunity to get their comments on the record, but in the interest of organizing the topics we're going to go topic by topic today. We'll start with a substantive explanation of the topic from one of our, our team here, and then move forward with comments on that given topic.

Now the, the substantive description of the topic will, you know, is a follow-up to the written materials that we sent out as part of the consultation notice and those materials are also available on our Web

site. But without further ado, we'll start off with topic No. 1, which is proposed changes regarding the privacy act. And for that we have our associate general counsel, Mr. John Hay, here to lead us off.

2.0

2.2

2.3

2.5

ASSOCIATE GENERAL COUNSEL HAY: So the privacy act revisions we are contemplating are, I don't want to say they're boring, but may be the least exciting of the things we're going to be speaking about today. They are entirely focused on our internal processes when it comes to the privacy act and compliance with the privacy act. And so we don't think there will be any impact at all on tribes themselves. The changes deal with how we receive privacy act requests, how we process them, how we respond to them. The reason we're updating them is because the last time we did updates to them it was 1992. A lot has changed since that time, including our address which is incorrect in our writings and so we have to change that.

And so the types of things that we are going to be making revisions to are how information is requested from us, from the agency, how we work with other federal agencies when we receive requests. We want to match up our privacy act regulations with some of the deadlines in our Freedom of Information Act requests. That's important to us because from an internal standpoint the

individuals who respond to the requests are the same individuals that respond to privacy act requests. And it's helpful that they have kind of the same process and procedure for, for handling these so that they don't make mistakes and it's just easier for them to flow from one to the other.

2.0

2.2

2.3

2.5

The other reason is that we really don't get too many privacy act requests. In fact, this year we received zero, last year I don't think we received any, in fact, in the last five years we might have received two. So it's very rare that we actually receive privacy act requests. But there are regulations we have to keep updated, it's a federal law, and we have to be up-to-date with how we handle these requests. And we also need to consolidate some of the things we've done over the years.

The privacy act requires that any time we create a system of records that we list that system in the federal register. We've done that, except they're all in different places. There isn't one unified place where they're all listed, so we want to consolidate them so anyone that wants to go and look at what we have can just go to one spot. And so in a nutshell, that's what we're doing in terms of the privacy act.

CHAIRMAN CHAUDHURI: Thank you, Mr. John

Hay. Internal joke there, but. Thank you, John. So with that we'll move forward with comments. And keeping in mind, we want everybody to have an opportunity to speak if at all possible. And we also recognize that folks may have to head out the door right at 5:00. So if we end early, there's no shame in finishing early. So I just want to throw that out there.

2.0

2.2

2.3

2.5

But as to the privacy act before we move on with some additional introductions here in a moment, any comments regarding the privacy act or the proposed changes? Ms. Homer.

ELIZABETH HOMER: Just a, just a question, Mr. Chairman. In terms of the privacy act exemption generally, could you talk a little bit to the group about, you know, what, what that means in terms of what the exemption is.

CHAIRMAN CHAUDHURI: Sure.

ASSOCIATE GENERAL COUNSEL JOHN HAY:

Typically the types of requests that we get through the privacy act are individuals would want to know what information we have in our record system about them.

Privacy act systems of records are records which are searchable by a person's name and you want to protect a person's identity. So the most common example that we get, and I think the only example we get is a supposed

individual has been licensed by a tribe and then at some point their license is revoked and they want to protest that or they want to know what information we have. They will write to us and ask for a copy of those records. In writing to us they have to do several things. There's a specific format for the request to us, it has to be notarized. Basically they have to prove who they are and that we can release this information to them.

2.0

2.2

2.3

2.5

Now those are not the only people who may be requesting that information. Other people, law enforcement, tribes can request this information. We don't require law enforcement and tribes to jump through all those hoops. And so we have certain groups of individuals and certain groups of records that are exempt from those requirements.

And so that's what Liz is talking about is we have what we call a system of records, and those system of records are exempt from all of the hoops you have to jump through to get the records. So a garden variety would be you would call up our region office and say, hey, do you have any information about X individual. We wouldn't make you certify who you are. The fact that we know you are a tribal regulator, that's enough for us to give you that information, there's an exemption for

that, as well as any other law enforcement that is out there, we can give them that information.

2.0

2.2

2.3

2.5

CHAIRMAN CHAUDHURI: Thank you, Mr. John Hay. Liz, just one thing, and as part of the introductions, Ms. Homer, we had mentioned a request from the transcriber to spell out names if at all possible. Do you mind if I spell, do you mind introducing yourself. Before we do, I just want to say it's always good to see NIGC alumni here and having Ms. Homer bring her, her very relevant experience having served as a commissioner on the NIGC to this consultation is, is greatly appreciated. So Liz.

ELIZABETH HOMER: Absolutely, I'm sorry.

My name is Elizabeth Homer, H-O-M-E-R.

CHAIRMAN CHAUDHURI: Okay. Thank you. And with that, before we move on to additional introductions here, thank you for that question. Any additional comments or questions regarding privacy act? Okay. So with that, we did a round of introductions when we started, but we did say that we'd certainly introduce additional folks that may come in after the introductions are, are done. And we do have a few folks who have come in since, but not to put anybody on the spot, but it's always good to see Chairman Stevens here and we're always grateful for his long-standing

leadership in not just Indian gaming policy, but Federal Indian policy and Native American issues going back many, many, many decades. So Chairman Stevens, I don't know if you want to take a moment and introduce yourself.

2.0

2.2

CHAIRMAN STEVENS: It's Stevens with a V. Yeah, you know, this is the second time I, last weekend my wife and I went to the opening of Oneida Lake which is a beautiful facility in our community and there's a walk and everything. And the guard said, yeah, if you park, when I'm home I drive a little hot rod, you know, so I try to act young and be young, and he said yeah, there's a couple of elder spots left up there. So when you say decades, I'm assuming that you're talking that my father spent ten years in DC, so maybe it's multiple generations. But at the same time, I'm old enough to park in that elder spot by the convenience store on the res too, so I just made my first year as an Oneida elder at 55, I have 13 grandchildren, so maybe you're right.

CHAIRMAN CHAUDHURI: It's all out of respect.

CHAIRMAN STEVENS: It is, it is, and I appreciate it. We're just kind of, we're hanging out and wanted to stay on and, and just mostly, mostly listen to the leadership here and what comes to the

table here. So all, all joking and, and teasing aside, this is, this is a very important part of the function that all of us do. And, you know, I had a chance to talk with our folks, and I think they're in one of these rooms right next door, and we kind of went down the list and we had a nice discussion about the important priorities of regulation. And one of the things that I always try to emphasize to them is that they are all leaders and some of the best teachers are the, are the people who are being trained or are learned, especially when it comes to Indian Country. You know, the people that are sitting there are the best teachers, so they put their minds together to try to do what is best for Indian Country and that's kind of what we're doing. I definitely emphasize that, emphasize the importance of regulation and protecting the integrity of our community. It's really not just about gaming, it's about our community.

1

3

5

6

7

8

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

23

24

2.5

So I'm just hanging out and lending eyes and ears and just enjoying the company of these important men and women lawyers that are here to look out for Indian Country, so that's what I'm doing. Mr. Chairman, it's an honor to be able to call you chairman and not have to be acting anymore, it's a great honor to work with you in Washington.

CHAIRMAN CHAUDHURI: Thank you, sir, thank you. And again, I apologize for --

2.0

2.2

CHAIRMAN STEVENS: Don't apologize, it's all in fun, and I appreciate that. And tell you what, it's nice to catch that parking spot there. And it is what it is and my 13 grandchildren say clearly that I'm an elder, a young one, but nonetheless.

CHAIRMAN CHAUDHURI: Thank you, sir. And anybody else who came in after introductions, just so we all know one another and have a real dialogue?

AARON HARKINS: Aaron Harkins, I'm an attorney at Faegre Baker Daniels, I do quite a lot of work with Indian tribes.

CHAIRMAN CHAUDHURI: Okay. Any additional? Okay. Well, with that, so we had just finished topic one of four, so we're here today to talk about four topics and engage in conversation, I'm very excited about them. Our next topic up involves applicability of NEPA to the approval of management contracts. And so for further information on that I'll turn it over to our general counsel Mr. Eric Shepard.

GENERAL COUNSEL SHEPARD: Hi, good afternoon. Last year the NIGC held consultations on two topics, technology and the applicability of NEPA to the approval of management contracts by the chairman. The

comments that came out of the NEPA portion of that consultation indicated support for the idea of limiting the role of NEPA in the approval process for management contracts because it is expensive, because it causes significant amount of delay, because it provides another vehicle for litigation over management contracts, and mostly because it's simply not necessary. Nothing about the approval of a management contract process has really anything to do with the approval of the construction of a casino, with the building of a casino, which is where the real environmental impact has.

2.0

2.2

2.3

And so what the commission has done is proposed a NEPA policy and procedure manual that will include a categorical exclusion for the approval of management contracts. Previously the NIGC determined that approving the management contract constitutes a major federal action and requires NEPA review. That review takes the form of an environmental assessment or in some cases an environmental impact statement, both of which are very costly and very time consuming. By adopting this categorical exclusion tribes would not be required to prepare a lengthy and expensive environmental assessment or environmental impact statement except in the cases of very rare extraordinary circumstances.

The policies and procedures manual of the NIGC

now seeks to adopt and is very limited in scope. In addition to setting forth procedures applying to categorical exclusion, it will define the extraordinary circumstances under which a categorical exclusion would not be appropriate and the policies and procedures to be followed in order to conduct a NEPA review.

2.0

2.2

2.3

By adopting the manual, commission post and the inserted piece surrounding the NEPA review requirements it saves tribes both time and money. It's important to know that in developing this we reviewed every single environmental document that had been prepared as part of a management contract and we concluded that none of them had contained the major Federal action, a significant impact on the environment, and that becomes the basis for the creation of the categorical exclusion.

CHAIRMAN CHAUDHURI: Thank you, Eric. So comments, questions? And really this is a conversation more than anything else. So if, if folks have concerns or, you know, reservations, feel free to express concerns and reservations. If folks are supportive of the direction, a particular direction, feel free to express that. You know, it doesn't have to be, I know we have a transcriber and microphones, but it doesn't need to be more formal than it needs to be.

BILLIE JO SARCIA: I did have a question on

the NEPA levels. There are three levels, can you explain that a little more.

2.0

2.2

2.5

GENERAL COUNSEL SHEPARD: Yes. There is three types of environmental documents that you prepare as part of NEPA. And so the first is a categorical exclusion and that's a very simple document that says this project is very similar to the kinds of projects that the agency has reviewed in the past and determined that there is no significant environmental impact. And that's essentially what we are saying that most, if not all, management contracts would fall into that category.

The next level is an environmental assessment which is a much more detailed assessment of the impacts and potential impacts of the project on, on the human health in the environment.

And the last is an environmental impact statement which is an even bigger environmental document subject to a lot of public review, public scoping meetings and can take years really to put together. And so there really just depends on the, the detail and the intricacy of each project.

What this is proposing is a categorical exclusion which we believe most, if not all, management contracts would fit into because every management contract we looked at before we have not found any

significant environmental impact.

1

2

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

2.3

24

2.5

ASSOCIATE GENERAL COUNSEL HAY: Just to add some perspective to it. When the commission is looking at a management contract that's been submitted to us, there are three areas that we're actually looking at. We're looking at the terms of the contract to make sure that they comply with NIGC regulations, that is probably the quickest amount of time out of the whole process. The other parts of it are the background investigation of the management contractor and the NEPA part of it. NEPA can take many years and it can cost several hundreds of thousands of dollars, and it also can lead to a lot of litigation. And we don't want tribes to be faced with the prospect of coming to us with a management contract and being dissuaded from doing that simply because of the time and money involved in getting it through the process.

CHAIRMAN CHAUDHURI: And thank you for that question. As you see, you know, one question leads to other questions. And so thank you for, you know, your part in that. Just for the transcriber's benefit, do you mind restating your name and affiliation for the record.

BILLIE JO SARCIA: Billie Jo Sarcia, Mille Lacs Band of Ojibwe Gaming Regulatory Authority.

CHAIRMAN CHAUDHURI: Thank you. Additional questions, comments? Okay. We'll have a catch all at the end if anybody wants. Ms. Homer?

2.0

2.2

2.3

2.5

ELIZABETH HOMER: In the absence of other comments, I'll just throw in that, bravo. I think that this has been a long time in coming. I think that this should have been subject, well, I could argue that there is no significant Federal action as that term is, you know, meant in the National Environmental Policy Act, but I think that the NIGC's proposal to have a categorical exclusion for the management contracts is great. I believe that that is wonderful, it's going to save a lot of money, I think it's consistent with the law, and it's a good decision. So I just wanted to throw that in the absence of other comments.

CHAIRMAN CHAUDHURI: Thank you, Ms. Homer. And I just want to take my hat off to our team that helped formulate the proposal. And I think one of the overarching efforts of the agency, and I've tried to point this out whenever I can, is to engage in sound regulation, but also take a close hard look at whether or not any activities that we take on are truly consistent with the actual, with the law and, and doing what we can to address unnecessary road blocks to development.

So we, we definitely believe in sound regulation, while at the same time not really perpetuating unnecessary roadblocks to travel economic development. So hats off to the team that helped develop this proposal. So thank you for those comments, Ms. Homer. Yes, sir? And by the way, we make no judgments about attorneys here, you know, there's several of us who are still in recovery.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

2.3

24

ZACHARY ATHERTON-ELY: Well, let me speak My name is Zachary Atherton, that's A-T-H-E-R-T-O-N, hyphen, capital E-L-Y. I'm deputy solicitor general for the Mille Lacs Band of Ojibwe. And I just wanted to bring up I guess sort of a question but also comments. In looking at Section 4.3 dealing with extraordinary circumstances, it creates essentially a list of what type of circumstances fall into that category that might be extraordinary. And the adjectives I quess just don't seem consistent to me where extraordinary seems to be a very severe adjective and then the circumstances that could fall into that categorical category is just a reasonable likelihood that a project will have a significant impact. I just, I'm, I'm, maybe a little inciting into the crafting of that language would be helpful.

ASSOCIATE GENERAL COUNSEL HAY: Sure. You

know, we didn't want to recreate the wheel here, so everything that we've done here we've pulled from what other Federal agencies have done and we also went directly to the CEQ, the Council on Environmental Quality, they are technically part of the White House. And anything dealing with NEPA in terms of our actions that we're doing here, we basically need their blessing. And so we went to them and asked them for advice on what language to use and they said, you know, this is language that has passed judicial review in the past, you might want to consider at least putting it out there and seeing what type of response you get to it.

2.0

2.2

2.3

2.5

And we have gotten at least one letter which raised I think some of the identical issues that you raised right here. So I think that's something we're going to take a look at, whether we can clarify these so it's a little more precise and so that people know when we would be applying them, the extraordinary circumstances.

And, and for everyone else, the, the reason why this is important is it would be an exception to a categorical exclusion, meaning that a particular project would require us to do an environmental impact statement or an EA. I guess the, you know, one example of that would be is if someone wanted to operate gaming on a

former waste dump or something like that, that would be extraordinary circumstances where we would want to take a closer look at what the environmental conditions are for the gaming.

2.0

2.2

2.3

2.5

CHAIRMAN CHAUDHURI: And thank you for that comment, and we still make no judgment. So with that, additional comments on, on this topic? Again, we'll have a catch all at the end.

ANNETTE JOHNSON: My name is Annette

Johnson and I'm the treasurer for the Red Lake Band of

Chippewa Indians. I just want to say thank you to the

committee for providing the information. We had a

project that we worked on for our tribe and going

through this as it explains for future reference

development of the area. And I can see where, where we

may have some areas that fall in the extraordinary

circumstances.

But I do agree going through that whole EA, EIS process and getting confirmation from NIGC that something is not the management contract, that takes a long time. So we opened a property just last, was that last year, yeah, and I worked, I was real active in that due diligence process. So I just want to say thank you for the efforts you did to get this to where it's at today.

2.0

2.2

2.3

2.5

CHAIRMAN CHAUDHURI: Thank you so much for that comment. Thank you. On behalf of the entire NIGC team, thank you. And like I said, we'll have a catch all at the end in case, I don't want anybody to ever feel like there's only one bite of the apple to get your comments on the record. But with that, if there are no additional comments on this topic, we'll move on. Our next topic is one that we're very proud of, we refer to it as BIGS, the Buy Indian Goods and Services proposal. So with that, we'll have Mr. John Hay lead us off.

ASSOCIATE GENERAL COUNSEL HAY: So the commission is considering adopting regulations that are implicated when it goes out and it either purchases goods or services at fair market value. Specifically it would be a preference for qualified tribally owned, Indian owned businesses. The clearest example of that would be this room right here or when we hold training sessions and we go out, where we hold those training sessions is important. And so we'd like to be able to go to tribes and use their facilities when we can as long as we're not overpaying for those facilities and give them a preference.

The commission has been doing this for some years as a practice, but we'd like to put it in our regulations. It's important we think enough to put in

our regulations and so that would be a mandate for the agency going forward so that few commissions would be bound by it as well.

2.0

2.2

2.3

2.5

The commission had gone out back in 2011 and consulted on doing something, I don't think we had the fancy acronym that we have now, we just called it the Buy Indian Act and our adoption of Buy Indian Act regulations. And one of the things that it seemed was unclear at that time was who would this apply to. And I just want to make it clear that this does not apply to tribes, it only applies to NIGC buys, goods or services. Tribes can go to anyone they want, they are not required to go to another tribe.

You know, as I said with our, our NEPA handbooking guidelines, we're really not reinventing the wheel here. And so we took a hard look at Interior's regulations on these and we, we pulled those together and we think that they'll work for us. It will be kind of standardized across the Federal government. And so the commission is considering with a few tweaks to adopting those regulations as their own. And it's, as I said, it's something we've wanted to do for some time, we think it's the right thing to do, and we're finally moving forward with it.

CHAIRMAN CHAUDHURI: Thank you, John. And

- 1 I'll stop referring to the inside joke about Mr. John
 2 Hay, but thank you, John. With that, comments,
 3 questions regarding the Buy Indian Goods and Services
 4 proposed regulation?
- CHAIRMAN STEVENS: I apologize, Mr.

 Chairman. You say that it's, it's an in-house policy

 and it's not a tribal policy, but I think it's an

 important factor in, in helping tribes to understand

 that at your level it's possible to do that, you know,

 our tribes and our, our business folks can appreciate

 that. I just want to make sure I understood that right.
 - CHAIRMAN CHAUDHURI: Thank you, Chairman. We absolutely respect the sovereignty of our partners, the tribal nations we work with, but we are committed to doing what we can in our shop to be consistent with our, you know, with our mission.
 - CHAIRMAN STEVENS: That says a lot.

12

13

14

15

16

17

18

19

2.0

21

2.2

2.3

- CHAIRMAN CHAUDHURI: Thank you, Chair. Is there questions?
 - BILLIE JO SARCIA: Does this pertain just to tribal governments as far as you would use their services, would this go with also personal businesses owned by tribal members?
- 24 GENERAL COUNSEL SHEPARD: Both, it would be 25 both. So the preference is to be either Indian owned

businesses or tribal governments in the case where tribal governments provide services.

1

3

4

5

6

7

8

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

2.3

24

2.5

BILLIE JO SARCIA: Okay.

GENERAL COUNSEL SHEPARD: The other question we frequently get is why is it 48 C.F.R. instead of 25 C.F.R., and it's because these are actually amendments to our FAR regulations. So there's a special provision that deals with how we buy goods and services and these are regulations that relate to 48 C.F.R. and not under 25.

CHAIRMAN CHAUDHURI: And thank you for that question. Additional questions, comments?

CORI BLASCHKE: Cori Blaschke from the Ho-Chunk Gaming Commission. My question is, will there be a list developed of the businesses that you'll be purchasing from?

GENERAL COUNSEL SHEPARD: I don't think that that's called, did you want to answer?

DEPUTY CHIEF OF STAFF THOMAS: Yes, I can answer. So how these will work, these will actually replace the Federal FAR regulations that we already have to follow. Our purchasing goes through the Department of Interior, IEC is what we they call it, and they actually already have a list compiled of Indian owned businesses that we can use. So as John had stated, we

already do this in practice, this is just formalizing the process that we're already using.

2.0

2.2

2.3

2.5

CHAIRMAN CHAUDHURI: Excellent question.

BILLIE JO SARCIA: Billie Jo Sarcia again. So since they already have a list, is there a process that businesses that are tribally owned or I guess personal band member businesses, is there a process that they have to go through in order to get accepted and what is that process?

DEPUTY CHIEF OF STAFF THOMAS: There is a process, I don't know exactly what the process is, but if you want to take my business card I can definitely point you in the right direction on how that works.

BILLIE JO SARCIA: Thank you.

CHAIRMAN CHAUDHURI: Thank you for those questions and comments. Additional questions and comments on this topic before we move on to the fourth topic? Okay. With that, our fourth topic deals with our proposal to examine potential non-mandatory voluntary guidance regarding Class III minimum internal control. Again, I stress, non-mandatory guidance. So with that we have our deputy chief of staff Christinia Thomas to give background.

DEPUTY CHIEF OF STAFF THOMAS: Thank you,
Mr. Chairman. So the NIGC's Class III minimum internal

control, the MICS, were promulgated in 1999 and then revised in July of 2002. There's been a lot of changes in the industry since then and the MICS have not been able to keep up with those changes. Due to the Colorado River Indian Tribe decision, or the CRIT decision, the NIGC does not have the authority to promulgate or update the Class III regulations. However, we do still feel that there is a need for them and we do understand that in some cases it makes it part of tribal compacts and even part of some of the tribes gaming ordinances.

During our last regulatory review process we asked for comment on how we should proceed with regard to the Class III MICS. We received a lot of great responses. Some wanted us to implement these regulations while some wanted us to withdraw the regulations completely, and some didn't want us to do anything with them.

After reviewing all the comments the commission has decided that we want to move forward with proposing the Class III MICS as guidance. These will be advisory only and unenforceable by the NIGC, but will allow us to make sure that the MICS keeps up with the advances in the gaming industry and provides guidance to tribes that do rely on the MICS.

The plan moving forward is to, one, develop

Veritext Legal Solutions 973-410-4040

2.0

2.2

2.3

updated Class III MICS guidance; two, publish them for comment; three, consider all the comments and revise as necessary; and finally publish the guidance. Because it will be guidance instead of regulations we will be able to be much quicker at adapting to changes in the industry.

2.0

2.2

2.3

2.5

CHAIRMAN CHAUDHURI: Thank you, Ms. Thomas. So we anticipate a number of comments and questions on this topic, and fortunately we have plenty of time. But let me address one question that was asked before the consultation because it may help all of us. A question was asked well, why haven't we provided the guidance just at the, at the outset. And that speaks to our larger approach to consultation, and that is firmly believe in listening and communicating before putting pen to paper on things of this significance in Indian Country.

So while we have proposed an approach moving forward, we very much want to hear input from all of you in terms of what that guidance would look like. And so I appreciate the gentleman that asked that question, I think that was a question that benefits all of us. So with that, questions and comments regarding this, this proposed plan of action?

WALLACE MILLER: Wallace Miller, president

of Stockbridge Munsee. For me, I just found out about this consultation last week Wednesday. Being a tribal leader, I'm very busy day-to-day. I watched your Web site every day to see what was going to be proposed for Class III, watched it every day to see what time, what room. Last night I left my council meeting at 7:00, picked these two up, B-lined over here just so I can be over here because I want to know what's happening with Class III. As far as I'm concerned, I don't want you guys to touch it. You have no enforcement over it, leave it alone.

2.0

2.2

2.3

2.5

My legal staff would have came with me but we had three court hearings today and none of them could follow, they had a lot more detail than me. Being as busy as I am, I made it a point to be here. But for our tribe, we don't want you to touch it. And when you do post something for comment we will be ready to send something.

CHAIRMAN CHAUDHURI: And thank you, sir.

We very much hope you do send, send comments and your,
you know, any concerns or reservations you may have.

And also thank you for taking the time to be here, you
know, we understand many folks have traveled from great
distances to be here and we're mindful of your time and
responsibilities to your community, many thanks.

Before turning it over to our team for additional discussion, I do want to just make one general statement. I stressed the voluntary and non-mandatory nature of this proposal purposely and the reason I stress that is we absolutely recognize the legal authorities that apply to the NIGC when it comes to Class III MICS and our, our, you know, our limitations regarding those authorities. But we're also committed to doing what we can to support larger tribal economic development efforts.

2.0

2.2

2.3

2.5

And so the reason we've been asked almost from day one since the decision was issued, the reason from what I understand we have been asked to explore the possibility of issuing guidance is that for various reasons different tribes through their contacts or through their ordinances still refer to our Class III MICS even though CRIT has basically clearly said we don't have the authority to issue those, but the reality is as tribes are trying to engage in their operations on the ground, they still for a variety of reasons still may have their contacts that require them to look at our MICS or their ordinances which require them to look at our MICS.

So our, our challenge is to figure out how we can support the larger, you know, the larger regulatory

Page 37

structure of Indian gaming while still being true to our limitations on authorities. So in other words, we're, what we're talking about is voluntary non-mandatory for a reason. We want to be supportive of those, those communities who reference our MICS while at the same time following the law.

2.0

2.2

2.3

I, I hope that's helpful. But if anybody wants to add to that on our team, be my guest. But we certainly appreciate the time that it takes to attend these consultations and we're very grateful to you for being here.

WALTER MILLER: One more comment I want to add. Being in the tribal politics for the last 15 years, passing tribal laws, ordinances, I've learned that if you leave something big, someone down the road is going to change it to where it doesn't benefit the tribe. And I've come from a long family of leaders. I've had two grandfathers and my father was tribal chairman and it's been the same from the beginning. You make one rule, that expands into 50 more rules, and I just don't agree with it. They don't all fit for all tribes.

I would, when I go back I have to relook at our gaming ordinance to see what it specifically states for Class III, but I know we got to follow the state

compact. Our casino is strictly Class III except for bingo which is the only Class II we have in the building. So rules, we'd have to follow the state, we'd have to follow whatever you do because eventually you're not going to have any enforcement powers now, what's going to happen five, ten years from now. Then we're going to have to follow two pages, the State, the Fed. That's what I'm watching. And I don't want that, I only want to have to follow one set of guidelines. Thank you.

2.0

2.2

2.3

2.5

CHAIRMAN CHAUDHURI: Thank you, sir. Just, again, all the more reason that we're appreciative of you being here. Unintended consequences is something that we're very mindful of. So any path taken, we absolutely don't want to create more problems than we're trying to solve. And so that's why we do want to hear since everybody is, I mean, every facility let alone every nation is unique, not just every nation, but every facility is, and so we, we do want to hear, you know, whether or not there are any unintended consequences of a given approach that maybe we hadn't thought of. And so, thank you.

ZACHARY ATHERTON-ELY: On one hand I definitely see the value in the guidelines, and on the other hand I think I share some of the same concerns in

Page 39

that as compacts are renegotiated, as technical amendments come out, we have seen that states will, will even now try to bootstrap in the Class III MICS into that compact. So although as you publish it and it will become voluntary, but you get pressure from the state to make that binding.

2.0

2.2

2.3

2.5

And so again, I do see the value in it, but there's also concern that if it's going to be published if it's, if it's going to be, that all of, all of the bands concerns are, are addressed. And, and I strongly encourage every tribe to be mindful of that as their compact renegotiations come up because I know in Minnesota we have seen that already, we've explained to them already, hey, listen, you want us to essentially reference MICS that aren't binding and haven't been updated, and their answer was yes.

CHAIRMAN CHAUDHURI: And thank you for that comment. Again, I believe it speaks to the chairman's comment regarding unintended consequences or potential unintended consequences. But we're, I mean, absolutely committed to trying to look at the effects of any approach. So on balance, and I don't want to put you or anybody on the spot but, you know, given that an ideal solution isn't always easy to come by in any situation and there are trade-offs sometimes, pros and cons on

balance.

2.0

2.2

2.3

2.5

If anybody has strong, or not even strong, but if anybody has suggestions or recommendations based on your assessment of the community that you're coming from, whether or not on balance one approach is better than another, please feel free to share those. But thank you for flagging the potential use in those negotiations of even non-mandatory guidance being updated, it's appreciated.

ZACHARY ATHERTON-ELY: Do you have a timeline?

CHAIRMAN CHAUDHURI: That's a good question. So by timeline I was very happy to have gotten through one process here pretty quickly, I'm mindful of trying to get as much done as I can during the period that, you know, I'm up to bat on. But we don't have a timeline in the sense that, we want to move as quickly as we can, but we, we don't want to sacrifice doing the right thing for moving too quickly. And so this is a tricky issue or else it would have been tackled years ago.

It is a tricky issue because it's just, it's just filled with secondary impacts of any proposed approach. So we want to make sure that we communicate well, as well as communicate clearly in advance so that

people can prepare if there are impacts, they can prepare adequately. So we don't have a specific time frame in mind, but we, we certainly want to move as quickly as we can. Once, you know, I want to move quickly, but I don't want to do so at the expense of missing something. And it's not just the chairman, it's the full commission. And I believe I can speak to that for Commissioner Little even though he's not here, my fellow commissioner is very thorough, thorough individual. And, you know, at some point we may get a full commission, but the commission will make the decision as a whole I assume regarding issuance of guidance. And I believe everybody is on the same page to move quickly, but not at the expense of shortcuts. Yes, sir?

2.0

2.2

2.5

WALTER MILLER: Can I ask NIGC if you do propose changes that you do hold more consultations, not just comment time, more consultation, get the tribes together. I would rather sit down and talk to you face-to-face than send you a letter. I will follow up with a letter, but.

CHAIRMAN CHAUDHURI: And thank you, sir.

Let me just add one general comment regarding

consultation in general. So today is a formal

consultation on this topic and it's a consultation which

there's a rather large invitation that goes out to tribal leadership and tribal regulators and it's a group consultation. But we are always open to discussion of tribal specific concerns and direct consultation and communication too. So we do have an open-door policy regarding any specific concerns that are raised.

2.0

2.2

2.3

2.5

WALTER MILLER: I disagree that this is, this part of it is formal. In your letter, management contracts guidance for Class III minimum internal control standards. The other three topics come in little packets, you had nothing.

CHAIRMAN CHAUDHURI: On purpose, we don't want to write something without talking to you.

WALTER MILLER: The way you explained it when you started the meeting, that would have been more than enough to me to decide whether I was going to come sit here or just send a letter. I'm not, my time is busy.

CHAIRMAN CHAUDHURI: Yes, sir. Well, and if there's anything that I've learned it's the benefit of talking through things before, well, you think before you act, and right now we're thinking in collaboration with our partners. And so we thank you for your time being here today, but I think it would have been disrespectful to act without giving you the opportunity

to be here today, so. We certainly would welcome additional input once proposed language, you know, is created.

2.0

2.2

2.5

We have some thoughts, and let me just share, I mean, I'm more than happy to talk about different ways this could be approached without reinventing the wheel, but our thoughts are merely one group of partners thoughts and they, they don't mean anything without true dialogue and communication, so. It's not like we just said well, let's do something.

ELIZABETH HOMER: So that would be great if you want to share some of those thoughts, Mr. Chairman.

CHAIRMAN CHAUDHURI: Yeah, thank you, Ms. Homer. So there are different things that we could do. So, for instance, this is very, very different than the very large overhaul of the Class II MICS that the commission recently engaged in. And so just to kind of refresh where we are right now, recently the commission did a full formal updating of the technical standards for Class II MICS and in doing that, because it took the form of an actual regulation and regulatory changes, and let me step back. Any guidance wouldn't be an actual regulation or formal regulatory changes, but because that took the form of a regulation and regulatory changes we did that through a more formal process and

that involved a committee that worked together for quite some time. But the product of that was to hammer out some very specific updates for our technical standards.

2.0

2.2

2.5

Now much of what's already been created in regard to technical standards through that process, there may be some benefit, there may not be some benefit to taking, to avoiding reinventing the wheel, and simply keeping in mind we're talking about non-mandatory gap guidance, adopting as much as we can from that process. But again, that's just one potential way to get this done that would, there would be some benefits and time, time saving of that approach, you know. But that's just one potential approach. I don't know if you guys want to add more to that or not or pull me back.

ELIZABETH HOMER: This is your final consultation I think, you have one more in DC.

CHAIRMAN CHAUDHURI: Yes, we're going to try to have one more telephonic consultation. But written comments can be submitted any time before the deadline and we do want to have a larger phone consultation as well for folks who couldn't travel.

ELIZABETH HOMER: So what are you hearing back from other tribal leaders, what are the themes that you're hearing in terms of the comments that are coming back to you?

CHAIRMAN CHAUDHURI: Well, I think we all hear different pieces and we'll, we'll absolutely coordinate all the comments that we receive and review them thoroughly. And so because we all hear different pieces, I do want other members of the team to have an opportunity to weigh in.

But my perspective is this, the comments that the chairman has made regarding unintended consequences, they're very, very well taken. There are a lot of concerns regarding, because tribes are differently situated throughout the country and subject to different types of compacts and different types of negotiation processes, the concerns regarding unintended consequences is, is a major prevailing theme and plays out in different ways. But overall there have been a number of positive statements in support of doing something given the fact that, you know, that this, the issue of tribes looking to the Class III MICS still exists despite the CRIT decision, but doing something in a sensible way, and that's the real trick, doing something in a way that benefits the, the regulatory structure of Indian gaming and by extension Indian Country while at the same time doesn't cause more problems than it solves.

And so we haven't, I mean, there have been

Veritext Legal Solutions 973-410-4040

1

2

3

5

6

7

8

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

2.3

24

different proposals regarding whether, what to do with the old regs that are up there. Even if we do issue guidance do we leave them up there, do we formally withdraw them. And we're open to hearing comments on both. And we haven't made a final decision one way or the other because as the chairman mentioned, we want to engage everyone early in the process, early rather than at the end saying here's what we decided we wanted to do, do you like it. And so that's my take on what I've heard. Generally positive comments with concerns saying, well, you know, keep an eye on the unintended consequences. But I don't know if anybody wants to add to that.

GENERAL COUNSEL SHEPARD: Yeah, I think that's, that's what we've been hearing. Generally there seems to be support out there for the idea of issuing Class III quidance, that seems to be coming off recognition that 542 is very dated, the surveillance standards in 542, for example, that relay on analog, not digital equipment. And that's just one example of how old and kind of out-of-date and technologically inflexible 542 has become. But there has been a lot of concern directed at whether to leave the existing 542 on the books or take it down as part of once the guidance comes out.

Veritext Legal Solutions 800-227-8440 973-410-4040

1

3

5

6

7

8

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

2.3

24

2.5

1 We went through consultation most recently in Oklahoma where prevailing opinion seemed to be to leave 2 542 up even after there is guidance out. Other folks 3 think that would cause more confusion to leave 542 up and have newer guidance out there, that having both out there at the same time doesn't make a whole lot of sense 7 There has definitely been a couple of comments, there has been a couple of comments not to do anything, to just leave things the way they are right now or just withdraw 542 and do nothing.

5

6

8

10

11

12

13

14

15

16

17

18

19

2.0

21

2.2

2.3

24

2.5

CHAIRMAN CHAUDHURI: Thank you, Ms. Homer. Before we hear more comments, and I have a feeling, you know, we're going to hear quite a few more, I want to introduce a couple of other members of our team who weren't in the room during the introductions, I don't believe. And correct me if I'm wrong, but we have a couple folks from headquarters here, Mavis Harris and Rita Homa who are here from DC, both of them have been with the agency many, many years. And Chairman Stevens isn't here, but they've, you know, they've been here decades as well. Well, I don't want to, I'm really digging myself into a hole here. But they work very hard, they work very hard day-to-day and have done so many, many years in trying to serve the agency and by extension, you know, the larger structure of Indian

Page 48

gaming. So with that, additional comments, questions?

Yes, sir?

2.2

2.5

ZACHARY ATHERTON-ELY: I guess for the attorneys, have you taken, I mean, the NIGC has copies of all of the approved gaming ordinances and all of the approved comments. Have you taken a look at the separate clauses in the ordinance in the compact to see how moving that would affect each tribe?

GENERAL COUNSEL SHEPARD: We haven't done that for every ordinance out there, but in general we have kind of made a list of places where it's going to be problematic. Not problematic, but where we'll need to reach out to tribes depending on which direction the commission goes in the end. And we envision working hand in hand with folks to get them up-to-date or to reflect whatever changes we put out there.

It came up actually first in the California consultations because there are 15 or so tribes in California that have adopted 542 expressly in their ordinances and agreed to allow the NIGC to enforce 542. And that question came up from them as to what impact guidance would have. And we made the commitment there and we continue to make it that we will work one-on-one with everybody depending on how this goes.

CHAIRMAN CHAUDHURI: Yes, sir?

VINCE COOK: Vince Cook, regulatory
director for Little Traverse Bay Bands. I would like to
say as a regulator I appreciate and the tribe that I
work for is, is happy to see this Class III 542 being
updated. We actually went through the process of
reviewing the draft that we had done in 2010 and looking
at those and incorporating some of those changes into
our MICS.

2.0

2.2

2.3

2.5

Our main goal is to make sure that we're basically monitoring and, and setting as good of internal controls as we can to protect our gaming operation. What we did is we met with the gaming operation, reviewed all the changes, asked them if these would create any hardships on them because they are just guidance. We know that the NIGC doesn't have the ability to say you must do this.

Everything that we looked at our gaming operation is already doing, we are already in compliance with them. So we put those steps into our gaming, into our tribal MICS. And as a young regulator, as a young supervisor working my way up one of the things I was told is don't be afraid to use your resources, and I've always looked at the NIGC as one of those resources.

CHAIRMAN CHAUDHURI: Thank you for that comment. I can't tell you how, I can't tell you, that's

music to our ears because we see ourselves as a resource for our regulatory partners too, so thank you. Now any more comments like that? I'm sorry. See how it's done. No, I'm joking, just for the record, for the transcriber, that's a joke. So anyway. This is a very serious topic and I'm sorry to joke so much, but no need not to laugh every now and then. But with that, additional comments, any? Please do not hesitate to share concerns, criticisms, reservations, you know, that's, that's what we're here for. Okay.

2.0

2.2

2.3

With that, we'll move to a catch all section, a last round just, you know, I think we're doing pretty well on time. As I mentioned, since we have covered four topics today, all of which, you know, we're very excited to hear as much input as possible about, I do want everybody to have an opportunity to get anything on the record that they want to get on. At this time are there any other additional comments regarding some of the, any of the previous topics or any of the four topics that anybody wants to raise? Okay.

Well, with that, there is no harm in finishing early and, you know, getting back on the road so we don't have to rush home. And so with that, again, I just want to express our sincere appreciation for taking the time to be here today. Please check our Web site,

1	REPORTER'S CERTIFICATE Page 52
2	
3	
4	STATE OF MINNESOTA)) ss.
5	COUNTY OF WASHINGTON)
6 7	I hereby certify that I reported the National Indian Gaming Comission Consultation on the 20th day of May 2015, in Shakopee, Minnesota;
8	That the testimony was transcribed by me and is a true record of the testimony of the witness;
10	That the cost of the original has been charged to the party who noticed the deposition, and that all parties who ordered copies have been charged at the same rate for such copies;
12 13	That I am not a relative or employee or attorney or counsel of any of the parties, or a relative or employee of such attorney or counsel;
14 15	That I am not financially interested in the action and have no contract with the parties, attorneys, or persons with an interest in the action that affects or has a substantial tendency to affect my impartiality;
16 17	WITNESS MY HAND AND SEAL THIS 20th day of May 2015.
18	
19	
20	
21	1) 00 6 7 00
22	Gelley E. Zilles
24	Kelley E. Zilles, RPR
25	Notary Public, Washington County, Minnesota My commission expires 1-31-2020

[1 - attend] Page 1

1	accepted 32:8	advisory 33:20	apple 28:5
	accepting 9:12	affairs 5:1	applicability 19:18
1 12:2	acronym 29:6	affect 48:8 52:15	19:24
1-31-2020 52:25	act 12:3,6,10,11,13	affiliated 10:22	applies 29:11
13 17:19 19:6	12:23,24 13:2,8,12	affiliation 23:22	apply 29:9,10 36:6
13.175 8:21	13:17,24 14:8,10,13	afraid 49:22	applying 21:2 26:18
15 37:14 48:18	14:20,22 16:18	afternoon 4:19,23	appreciate 17:23
1992 12:16	17:12 24:9 29:7,7	4:25 6:4,15,18 7:11	19:4 30:10 34:21
1999 33:1	42:22,25	19:23	37:9 49:3
2	acting 18:24	agencies 12:22 26:3	appreciated 16:12
20 1:8	action 20:17 21:13	agency 7:24 8:15,17	40:9
2002 33:2	24:8 34:24 52:14,15	9:18,25 10:2 12:21	appreciation 50:24
2010 49:6	actions 26:6	22:8 24:19 29:2	appreciative 38:12
2011 29:4	active 27:22	47:19,24	approach 34:14,18
2015 1:8 2:2 11:1	activities 24:22	agenda 7:22	38:21 39:22 40:5,24
52:7,16	actual 24:23 43:21	ago 40:21	44:12,13
20th 2:2 52:6,16	43:22	agree 27:18 37:21	approached 43:6
22 11:1	adapting 34:5	agreed 48:20	appropriate 21:5
22nd 9:13	add 23:2 37:8,13	agua 7:2	approval 19:19,25
2400 2:3	41:23 44:14 46:12	ahead 3:2	20:3,8,9,14
25 31:6,10	addition 21:2	alike 4:13	approved 48:5,6
4	additional 4:12 11:8	allow 33:21 48:20	approving 20:16
4.3 25:14	14:9 16:16,17,21	allowed 3:22	area 27:15
48 31:5,9	19:14 24:1 27:7	alumni 16:9	areas 23:5 27:16
4:07 51:8	28:7 31:12 32:16	amendments 31:7	argue 24:7
5	36:2 43:2 48:1 50:8	39:2	arrangements 7:25
	50:18 51:4	american 17:2	10:10
50 37:20	additionally 9:13	amount 20:5 23:8	aside 9:5 18:1
542 46:18,19,22,23	address 12:17 24:24	analog 46:19	asked 11:9 26:8
47:3,4,10 48:19,20	34:10	annette 6:1,1 27:9,9	33:12 34:10,12,21
49:4	addressed 39:10	announcement 9:16	
55 17:19	adequately 41:2	answer 31:18,20	assessment 20:18,23
5:00 10:16 14:5	adjective 25:19	39:16	22:12,13 40:4
7	adjectives 25:18	anticipate 34:8	associate 2:16 7:14
7:00 35:6	administrator 5:20	anybody 7:20 8:5,10	7:15 12:3,5 14:18
a	ado 12:1	9:10 11:9 16:23	23:2 25:25 28:11
aaron 19:11,11	adopt 21:1	19:9 24:3 28:4 37:7	association 3:22
ability 49:16	adopted 48:19	39:23 40:2,3 46:12	7:13
able 9:15 18:23	adopting 20:20 21:7	50:20	assume 41:12
28:19 33:4 34:4	28:12 29:21 44:9	anymore 18:24	assuming 17:14
absence 24:4,15	adoption 29:7	anyway 50:5	atherton 7:4,4 25:9
absolutely 9:19	advance 40:25	apologize 19:2,3	25:10 38:23 40:10
16:13 30:13 36:5	advances 33:22	30:5	48:3
38:15 39:20 45:2	advice 26:8	appearances 2:9	attend 37:9
30.13 37.20 TJ.2			

[attendees - class] Page 2

attendees 4:12	benefit 23:21 37:16	buys 29:11	37:19 38:11 39:17
attorney 7:6 19:12	42:20 44:6,6	c	40:12 41:6,22 42:12
52:12,13	benefits 34:22 44:11	c.f.r. 31:5,6,10	42:19 43:12,13
attorneys 25:7 48:4	45:21	caliente 7:2	44:17 45:1,8 46:6
52:14	best 4:11 18:9,12,13	california 48:17,19	47:11,19 48:25
auditor 5:13,14,17	better 40:5	call 4:14 15:18,21	49:24
authorities 36:6,8	big 37:15	,	chairman's 39:18
37:2	bigger 22:17	18:23 31:23 51:2	chairperson 6:16,20
authority 6:23 7:8	bigs 28:9	called 29:6 31:18	challenge 36:24
23:25 33:6 36:18	billie 6:22,22 21:25	capital 25:11	chance 18:3
available 9:9 11:25	23:24,24 30:20 31:3	card 32:12	change 12:18 37:16
avoiding 44:7	32:4,4,14	carrying 10:20	changed 12:16
b	binding 39:6,15	case 9:23,23 28:4	changes 8:18 12:2
	bingo 38:2	31:1	12:13 14:11 33:2,4
b 35:7	bird 7:11,11	cases 20:19,24 33:9	34:5 41:17 43:21,23
back 17:2 29:4	bit 7:20 8:10 14:14	casino 2:3 6:12	43:25 48:16 49:7,13
37:23 43:22 44:14	bite 28:5	20:10,10 38:1	charged 52:9,10
44:23,25 50:22	blaschke 6:15,16	catch 8:2,5,10 19:5	chaudhuri 2:13 3:1
background 23:9	31:13,13	24:2 27:8 28:3	3:18 4:5 7:18 11:4
32:23	blessing 3:6,8,12,19	50:11	13:25 14:17 16:3,15
baker 19:12	26:7	categorical 20:14,21	17:20 19:1,8,14
balance 39:22 40:1	blessings 3:15	21:3,4,15 22:5,22	21:16 23:18 24:1,16
40:5	blocks 24:24	24:11 25:21 26:22	27:5 28:1 29:25
ball 8:10	books 46:24	category 22:11	30:12,18 31:11 32:3
band 4:21 5:14,16	bootstrap 39:3	25:17,21	32:15 34:7 35:19
5:25 6:2,23 7:5,8	boring 12:7	cause 45:23 47:4	38:11 39:17 40:12
23:25 25:12 27:10	boudreau 6:24,24	causes 20:4	41:22 42:12,19
32:7	boulevard 2:4	ceq 26:4	43:13 44:17 45:1
bands 5:12 39:10	bound 29:3	certain 15:14,15	47:11 48:25 49:24
49:2	bravo 24:5	certainly 16:20 37:9	check 50:25
based 40:3		41:3 43:1 51:3	
basically 8:23 15:7	brian 6:11,11	certificate 52:1	chief 2:14 4:16,18
26:7 36:17 49:10	briefly 10:6	certify 15:23 52:6	4:20 31:19 32:10,22
basis 11:6 21:14	bring 9:6 16:10	chair 30:18	32:24
bat 40:16	25:13	chairman 2:13 3:1	chippewa 5:6 6:3 27:11
bay 5:12 49:2	buck 5:5,5	3:18 4:6,8 7:18	
beautiful 3:14 17:9	building 20:10 38:3	10:14,19 11:4 13:25	christinia 2:14 4:19
becky 7:7,7	burbach 5:3,3	14:13,17 16:3,15,24	32:22
beginning 37:19	business 30:10	17:3,6,20,22 18:22	chunk 6:16,19,21
behalf 2:11 28:2	32:12	18:23 19:1,3,8,14	7:12 31:14
believe 22:23 24:12	businesses 28:16	19:25 21:16 23:18	circumstances
25:1 34:15 39:18	30:22 31:1,15,25	24:1,16 27:5 28:1	20:24 21:4 25:15,16
41:7,13 47:16	32:6,7	29:25 30:5,6,12,12	25:20 26:19 27:2,17
ben 5:5,5	busy 35:3,15 42:18	30:17,18 31:11 32:3	clarify 26:16
,	buy 28:9 29:7,7 30:3	32:15,25 34:7 35:19	class 32:20,25 33:7
	31:8	,	33:13,20 34:1 35:5

[class - croix] Page 3

35:9 36:7,16 37:25	23:3 28:12,23 29:4	conditions 27:3	control 32:21 33:1
38:1,2 39:3 42:9	29:20 31:14 33:18	conduct 21:6	42:10
43:16,20 45:18	41:7,11,11 43:17,18	confirmation 27:19	controls 49:11
46:17 49:4	48:14 52:25	confirmed 4:8	convenience 17:17
clauses 48:7	commissioner 16:11	confusion 47:4	conversation 9:4
clear 29:10	41:8,9	cons 39:25	19:17 21:17
clearest 28:16	commissions 29:2	consequences 38:13	cook 5:11,11 49:1,1
clearly 19:6 36:17	commitment 8:14	38:20 39:19,20 45:8	coordinate 45:3
40:25	48:22	45:14 46:12	coordinator 7:8
close 24:21	committed 9:19	consider 26:11 34:2	copies 48:4 52:10,11
closer 27:3	30:14 36:9 39:21	considering 28:12	copy 15:4
coincide 3:23	committee 27:12	29:20	cori 6:15,15 31:13
collaboration 42:22	44:1	consistent 4:15 8:19	31:13
colorado 33:4	common 14:24	24:13,23 25:18	correct 47:16
come 16:21,23 37:17	communicate 40:24	30:15	cost 23:11 52:9
39:2,12,24 42:10,16	40:25	consolidate 13:15	costly 20:20
comes 7:20 12:10	communicating	13:21	council 26:4 35:6
17:25 18:11 36:6	34:15	constitutes 20:16	councilman 6:25
46:25	communication	construction 20:9	counsel 2:15,16 7:14
coming 23:14 24:6	42:5 43:9	consult 8:12	7:15,16,17 12:4,5
40:4 44:24 46:17	communities 37:5	consultation 1:6 2:1	14:18 19:21,22 22:3
comission 52:6	community 3:10,20	3:4,23 4:10 8:4,19	23:2 25:25 28:11
commencing 1:10	6:8 17:9 18:17,18	8:20,22 9:7,14,17	30:24 31:4,17 46:14
2:2	35:25 40:4	9:18 10:9,23 11:24	48:9 52:12,13
comment 10:1 11:1	compact 38:1 39:4	16:12 20:2 34:11,14	country 18:11,14,22
27:6 28:2 33:12	39:12 48:7	35:2 41:18,24,25,25	34:17 45:11,23
34:2 35:17 37:12	compacts 33:9 39:1	42:3,4 44:16,18,21	county 52:4,24
39:18,19 41:18,23	45:12	47:1 51:2 52:6	couple 17:13 47:7,8
49:25	company 18:20	consultations 9:25	47:14,17
comments 9:12,20	compiled 31:24	10:15 19:23 37:10	court 35:13
9:22,24 10:3,17	completely 33:16	41:17 48:18	courte 5:24
11:16,20 14:2,10	compliance 5:3,5,9	consulted 29:5	covered 10:17 50:13
16:18 20:1 21:17	5:23 7:2,7 12:11	consuming 20:20	craft 8:16
24:2,5,15 25:5,14	49:18	contacts 36:15,21	crafting 25:23
27:7 28:6,7 30:2	comply 23:7	contained 21:13	create 13:17 38:15
31:12 32:16,17	concern 8:8 39:8	contemplating 12:6	49:14
33:18 34:2,8,23	46:23	continue 4:11 48:23	created 43:3 44:4
35:20 44:19,24 45:3	concerned 35:9	continued 4:2	creates 25:15
45:7 46:4,10 47:7,8	concerns 21:18,20	contract 20:8,16	creation 21:15
47:12 48:1,6 50:3,8	35:21 38:25 39:10	21:12 22:25 23:4,6	creek 4:7
50:18 51:3	42:4,6 45:10,13	23:15 27:20 52:14	crit 33:5 36:17
commission 1:6 2:1	46:10 50:9	contractor 23:10	45:19
2:11,24 4:6,20 5:10	concluded 21:12	contracts 19:19,25	criticisms 50:9
6.5 16 17 10 21 7.2	Concluded 21.12	CONTINUES 17.17,25	Criticishing 50.7
6:5,16,17,19,21 7:3	51:8	20:4,6,15 22:11,24	croix 5:6

[cultural - exciting] Page 4

cultural 3:9 6:7	designees 10:24	29:5 30:15 36:9	employee 52:12,12
customary 3:5	despite 45:19	40:19 43:20 45:16	encourage 39:11
	detail 22:20 35:14	45:19,20 49:18	ended 8:25
d	detailed 22:13	50:12	ends 11:1
dahl 5:13,13	determined 20:15	dollars 23:12	enforce 48:20
dakota 6:18,19	22:8	door 14:5 18:5 42:5	enforcement 15:12
daniels 19:12	develop 25:5 33:25	doris 5:13,13	15:13 16:1 35:10
date 9:15 13:14	developed 31:15	draft 49:6	38:5
46:21 48:15	developing 21:10	drive 17:11 51:4	
dated 46:18	1 0	du 5:14	engage 7:23 19:17 24:20 36:19 46:7
day 2:2 3:14 11:6,6	development 24:25 25:4 27:15 36:10	dubois 5:8,8	
35:3,3,4,5 36:12		'	engaged 43:17
47:23,23 52:6,16	dialogue 7:23 9:4	due 27:23 33:4	enjoying 18:20
dc 17:15 44:16	19:10 43:9	dump 27:1	enrolled 5:24
47:18	different 13:20	durbin 4:23,24 10:6	entire 10:7 28:2
deadline 44:20	36:15 43:5,14,15	10:13,14 11:5	entirely 12:9
deadlines 12:23	45:2,4,11,12,15	e	environment 21:14
deal 12:13	46:1	e 1:24 2:4 16:14	22:15
dealing 25:14 26:6	differently 45:10	25:11,11 52:24	environmental
deals 31:8 32:18	digging 47:22	ea 26:24 27:18	20:11,18,19,22,23
decades 17:3,14	digital 46:20	early 10:16 14:6,6	21:11 22:4,9,12,16
47:21	diligence 27:23	46:7,7 50:22	22:17 23:1 24:9
decide 42:16	direct 42:4	ears 18:20 50:1	26:4,23 27:3
decided 33:19 46:8	directed 46:23	earth 5:16	envision 48:14
decision 24:14 33:5	direction 4:13,14,15	easier 13:5	equipment 46:20
33:5 36:12 41:12	7:24 9:25 21:21,21	easy 39:24	eric 2:15 7:16 19:21
45:19 46:5	32:13 48:13	economic 25:3	21:16
decisions 10:2	directly 26:4	36:10	especially 18:10
decorah 6:11,11	director 3:9 4:24 5:1	eddie 6:9,9	essentially 22:10
define 21:3	5:8,12,14 6:6 10:5	effects 39:21	25:15 39:14
definitely 18:15	49:2	efforts 24:19 27:24	event 3:23
25:1 32:12 38:24	disagree 42:7	36:10	eventually 38:4
47:7	discuss 10:6	eis 27:18	everybody 7:19 9:5
delay 20:5	discussion 8:9,14,23	either 28:13 30:25	11:15 14:3 38:17
delivered 2:23	8:25 9:8 18:6 36:2	47:7	41:13 48:24 50:16
department 8:22	42:3	elder 17:13,17,18	everyone's 7:25
31:22	disrespectful 42:25	19:7	exactly 32:11
depending 48:13,24	dissuaded 23:15	elizabeth 14:12	examine 32:19
depends 22:20	distance 8:2	16:13,14 24:4 43:11	example 14:24,25
deposition 52:10	distances 35:24	44:15,22	26:24 28:16 46:19
deputy 2:14 4:16,18	document 21:11	ellis 5:23,23	46:20
4:19 7:5 25:11	22:6,17	ely 7:4,4 25:9 38:23	excellent 11:5 32:3
31:19 32:10,22,24	documents 22:4	40:10 48:3	exception 26:21
description 11:22	doing 3:6 13:24	emphasize 18:8,15	excited 19:17 50:15
F	18:14,22 23:15	18:15	exciting 12:8
	24:23 26:7 28:23		

exclusion 20:14,21	fall 22:11 25:16,20	formal 3:4 21:24	gap 44:8
21:3,4,15 22:6,23	27:16	41:24 42:8 43:19,23	garden 15:20
24:11 26:22	family 37:17	43:25	general 2:15,16 6:11
executive 5:19 8:21	fancy 7:6 29:6	formalizing 32:1	7:5,14,15,16,17
executive 5.17 6.21 exempt 15:16,19	far 30:21 31:7,21	formally 46:3	12:3,5 14:18 19:21
exempt 13.10,13 exemption 14:13,16	35:9	format 8:4,23 15:6	19:22 22:3 23:2
15:25	father 17:15 37:18	formats 9:4	25:12,25 28:11
existing 8:20 46:23	fed 38:7	former 27:1	30:24 31:4,17 36:3
exists 45:19	federal 12:21 13:13	formulate 24:18	41:23,24 46:14 48:9
expands 37:20	13:19 17:1 20:17	formulation 9:20	48:10
expense 41:5,14	21:13 24:8 26:3	forth 21:2	generally 14:14
expensive 20:4,22	29:19 31:21	fortunately 34:9	46:10,15
experience 16:10	feel 9:10 11:12,15	forward 8:9,18	generations 17:16
expires 52:25	21:19,21 28:5 33:7	11:20 14:2 29:2,24	gentleman 34:21
explain 22:2	40:6 51:2	33:19,25 34:19	getting 4:9 23:16
explained 39:13	feeling 47:12	found 22:25 35:1	27:19 50:22
42:14	fellow 41:9	four 11:15 19:16,16	give 3:14 8:3,5,7
explaining 8:4	figure 36:24	50:14,19	15:25 16:2 28:22
explains 27:14	filled 40:23	fourth 32:17,18	32:23
explanation 8:24	final 44:15 46:5	frame 41:3	given 3:12 11:21
11:19	finally 29:23 34:3	framing 8:9	38:21 39:23 45:17
explore 36:13	financially 52:14	free 11:12 21:19,21	giving 42:25
express 21:19,22	finished 19:15	40:6 51:2	go 3:2 4:13,15 10:15
50:24	finishing 14:6 50:21	freedom 12:24	11:18 13:22,23
expressly 48:19	firmly 34:14	frequently 31:5	28:18,20 29:12,13
extension 45:22	first 17:18 22:5	full 7:22 41:7,11	30:22 32:8 37:23
47:25	25:10 48:17	43:19	goal 49:9
extraordinary 20:24	fit 22:24 37:21	fun 19:4	goes 28:13 31:22
21:3 25:15,17,19	fits 8:14	function 18:2	42:1 48:14,24
26:18 27:2,16	five 13:10 38:6	further 8:4 12:1	going 11:18 12:8,19
eye 9:16 46:11	flagging 40:7	19:20	17:2 24:12 26:16
eyes 18:19	flow 13:5	future 27:14	27:13,18 29:2 35:4
f	focused 12:9	g	37:16 38:5,6,7 39:8
face 41:20,20	folks 14:5 16:21,22	game 8:11	39:9 42:16 44:17
faced 23:14	18:4 21:18,20 30:10	gaming 1:6 2:1,11	47:13 48:11
facilities 28:20,21	35:23 44:21 47:3,17	2:24 3:22 4:4,6,20	good 3:17 4:18,23
facility 17:9 38:17	48:15	5:9 6:5,16,17,19,21	4:25 6:4,15,18 7:11
38:19	follow 11:23 31:22	6:23 7:2,8,10,12	16:9,24 19:22 24:14
fact 13:8,10 15:23	35:14 37:25 38:3,4	17:1 18:17 23:25	40:12 49:10
45:17	38:7,9 41:20	26:25 27:4 31:14	goods 28:9,14 29:11
factor 30:8	followed 8:25 21:6	33:10,23 37:1,24	30:3 31:8
faegre 19:12	following 37:6	45:22 48:1,5 49:11	gotten 26:13 40:14
fair 28:14	fond 5:14	49:12,17,19 52:6	government 10:23
	form 20:18 43:21,24		10:24,25 29:19

	T _	_	
governments 30:21	happy 7:21 40:13	home 17:11 50:23	18:20 21:9 26:21
31:1,2	43:5 49:4	51:4	28:19,25 30:8
grandchildren	hard 24:21 29:16	homer 14:11,12	inciting 25:23
17:19 19:6	47:23,23	16:5,10,13,14 24:3	include 20:13
grandfather 3:13	hardships 49:14	24:4,16 25:6 43:11	including 12:17
grandfathers 37:18	harkins 19:11,11	43:14 44:15,22	incorporating 49:7
grateful 3:7 4:1	harm 50:21	47:11	incorrect 12:18
16:25 37:10	harris 47:17	honor 18:23,24	indian 1:6 2:1,11,24
great 3:21 8:2 18:24	hat 24:17	honored 4:5,7	3:21 4:4,6,20 17:1,2
24:12 33:13 35:23	hats 25:4	hoops 15:14,19	18:11,14,22 19:13
43:11	hay 2:16 7:14,15	hope 35:20 37:7	28:9,16 29:7,7 30:3
greatly 16:12	12:4,5 14:1,18 16:4	hoping 10:5	30:25 31:24 33:5
grew 8:20	23:2 25:25 28:10,11	host 3:20	34:16 37:1 45:22,22
ground 4:16 36:20	30:2	hot 17:11	47:25 52:6
group 14:14 42:2	head 14:5	house 26:5 30:6	indians 6:3 27:11
43:7	headquarters 10:11	housekeeping 9:2	indicated 20:2
groups 15:14,15	47:17	10:4	individual 15:1,22
guard 17:10	health 3:15 22:15	human 22:14	41:10
guaru 17.10 guess 3:1 25:13,18	hear 34:19 38:16,19	hundreds 23:12	individuals 13:1,2
26:24 32:6 48:3	45:2,4 47:12,13	1	14:20 15:15
	50:15	hyphen 25:11	
guest 37:8	heard 46:10	i	industry 33:3,23 34:6
guidance 32:20,21		idea 20:2 46:16	
33:20,23 34:1,3,4	hearing 44:22,24	ideal 39:23	inflexible 46:22
34:12,20 36:14 40:8	46:4,15	identical 26:14	information 12:20
41:13 42:9 43:22	hearings 35:13	identity 14:24	12:24 14:21 15:3,9
44:9 46:3,17,24	heidi 7:11,11 held 19:23	iec 31:23	15:11,12,22,25 16:2 19:20 27:12 51:1
47:3,5 48:22 49:15		ii 38:2 43:16,20	
guide 9:25	help 34:11	iii 32:20,25 33:7,13	informed 9:20
guidelines 29:15	helped 9:25 24:18 25:4	33:20 34:1 35:5,9	informs 10:2
38:9,24		36:7,16 37:25 38:1	input 34:19 43:2
guys 35:10 44:13	helpful 13:3 25:24	39:3 42:9 45:18	50:15
h	37:7	46:17 49:4	inserted 21:8
h 16:14 25:11	helping 8:16 30:8	impact 12:12 20:11	inside 30:1
hammer 44:2	hesitate 50:8 51:5	20:19,23 21:14 22:9	inspector 7:12 instance 43:15
hand 8:15,15 10:10	hey 15:22 39:14	22:16 23:1 25:22	
10:10 38:23,25	hi 6:24 19:22	26:23 48:21	integrity 18:16 interest 11:17 52:15
48:15,15 52:16	ho 6:16,19,21 7:12 31:14	impacts 22:13,14	interested 52:14
handbooking 29:15		40:23 41:1	
handle 13:14	hold 9:15 28:17,18 41:17	impartiality 52:15	interior 31:23 interior's 8:22 29:16
handling 13:4	holding 8:19	implement 33:14	internal 5:13,14
hanging 17:23 18:19	hole 47:22	implicated 28:13	12:9,25 14:1 32:20
happen 38:6	homa 2:24 5:19,19	importance 18:15	32:25 42:9 49:11
happening 35:8	47:18	important 3:25 8:13	intricacy 22:21
	77.10	9:18 12:25 18:2,6	murcacy 22.21

[mean - park] Page 8

mean 38:17 39:20	missing 41:6	22:1,5 23:10,11	once 41:4 43:2 46:24
43:5,8 45:25 48:4	mission 30:16	26:6 29:14	oneida 17:8,18
meaning 26:22	mistakes 13:5	newer 47:5	open 8:25 10:25
meaningful 7:23	moment 9:2,3 14:9	nice 18:6 19:5	42:3,5 46:4
8:16 9:4	17:4	nig 8:24	opened 27:21
means 14:15	money 21:9 23:16	nigc 3:4,24 4:12 5:2	opening 17:8
meant 24:9	24:13	5:18,20,24 7:15,17	operate 26:25
meat 4:9	monitoring 49:10	16:9,11 19:23 20:15	operation 49:12,13
media 10:25	move 8:9 11:20 14:2	20:25 23:7 27:19	49:18
meeting 10:18 35:6	14:8 16:16 28:7	28:2 29:11 33:6,21	operations 36:19
42:15	32:17 33:19 40:17	36:6 41:16 48:4,20	opinion 47:2
meetings 22:19	41:3,4,14 50:11	49:15,23	opportunity 8:6,7
member 4:21 5:6,24	moving 8:3,18 29:24	nigc's 24:10 32:25	9:5,11 11:16 14:3
32:7	33:25 34:18 40:19	nigc.gov 9:17	42:25 45:6 50:16
members 8:25 30:23	48:8	night 35:6	order 8:21 21:6 32:8
45:5 47:14	multiple 17:15	nj2044731 1:25	ordered 52:10
men 18:21	munsee 6:14 35:1	non 32:19,21 36:4	ordinance 37:24
mentioned 11:1,14	muscogee 4:7	37:3 40:8 44:8	48:7,10
16:5 46:6 50:13	music 50:1	north 6:12	ordinances 33:10
merely 43:7	mystic 2:3,3	notarized 15:7	36:16,22 37:14 48:5
met 49:12	n	notary 2:5 52:24	48:20
microphone 10:20	n 25:11	note 2:23	oreilles 5:24
microphones 21:23	name 4:5,19,25 6:1	notice 11:25	organization 10:21
		1	0
mics 33:1,3,13,20,22		noticed 52:10	organizing 11:17
33:24 34:1 36:7,17	10:21 11:10,10,12	number 34:8 45:16	organizing 11:17 original 2:23 52:9
33:24 34:1 36:7,17 36:22,23 37:5 39:3	10:21 11:10,10,12 11:12 14:23 16:14		organizing 11:17 original 2:23 52:9 orosco 7:1
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9	number 34:8 45:16	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6	number 34:8 45:16 nutshell 13:23 o	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 offered 3:7 office 15:21	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 offered 3:7	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7 23:22 41:3 44:8	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14 native 3:12 17:2	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 offered 3:7 office 15:21 officer 5:4,5,24	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7 23:22 41:3 44:8 mindful 35:24 38:14	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14 native 3:12 17:2 nature 36:4	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 offered 3:7 office 15:21 officer 5:4,5,24 official 10:23	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6 oyate 5:22 6:10,25
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7 23:22 41:3 44:8 mindful 35:24 38:14 39:11 40:15	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14 native 3:12 17:2 nature 36:4 necessary 20:7 34:3	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 offered 3:7 office 15:21 officer 5:4,5,24 official 10:23 offs 39:25	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6 oyate 5:22 6:10,25 p
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7 23:22 41:3 44:8 mindful 35:24 38:14 39:11 40:15 minds 18:13	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14 native 3:12 17:2 nature 36:4 necessary 20:7 34:3 need 13:15 21:24	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 offered 3:7 office 15:21 officer 5:4,5,24 official 10:23 offs 39:25 ojibwe 4:21 5:16,25	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6 oyate 5:22 6:10,25 p p.m. 1:10 2:3 3:2
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7 23:22 41:3 44:8 mindful 35:24 38:14 39:11 40:15 minds 18:13 mine 11:11	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14 native 3:12 17:2 nature 36:4 necessary 20:7 34:3 need 13:15 21:24 26:7 33:8 48:12 50:6 needs 21:24	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 office 15:21 officer 5:4,5,24 official 10:23 offs 39:25 ojibwe 4:21 5:16,25 23:25 25:12	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6 oyate 5:22 6:10,25 p p.m. 1:10 2:3 3:2 10:16 51:8
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7 23:22 41:3 44:8 mindful 35:24 38:14 39:11 40:15 minds 18:13 mine 11:11 minimum 32:20,25	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14 native 3:12 17:2 nature 36:4 necessary 20:7 34:3 need 13:15 21:24 26:7 33:8 48:12 50:6 needs 21:24 negotiation 45:12	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 office 15:21 officer 5:4,5,24 official 10:23 offs 39:25 ojibwe 4:21 5:16,25 23:25 25:12 okay 3:1 8:11 16:15 16:18 19:14,15 24:2 31:3 32:18 50:10,20	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6 oyate 5:22 6:10,25 p p.m. 1:10 2:3 3:2 10:16 51:8 packets 42:11 page 41:13 pages 38:7
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7 23:22 41:3 44:8 mindful 35:24 38:14 39:11 40:15 minds 18:13 mine 11:11 minimum 32:20,25 42:9	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14 native 3:12 17:2 nature 36:4 necessary 20:7 34:3 need 13:15 21:24 26:7 33:8 48:12 50:6 needs 21:24 negotiation 45:12 negotiations 40:8	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 offered 3:7 office 15:21 officer 5:4,5,24 official 10:23 offs 39:25 ojibwe 4:21 5:16,25 23:25 25:12 okay 3:1 8:11 16:15 16:18 19:14,15 24:2 31:3 32:18 50:10,20 oklahoma 47:2	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6 oyate 5:22 6:10,25 p p.m. 1:10 2:3 3:2 10:16 51:8 packets 42:11 page 41:13 pages 38:7 paper 34:16
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7 23:22 41:3 44:8 mindful 35:24 38:14 39:11 40:15 minds 18:13 mine 11:11 minimum 32:20,25 42:9 minnesota 2:4,6	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14 native 3:12 17:2 nature 36:4 necessary 20:7 34:3 need 13:15 21:24 26:7 33:8 48:12 50:6 needs 21:24 negotiation 45:12 negotiations 40:8 nepa 19:19,24 20:1	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 office 15:21 officer 5:4,5,24 official 10:23 offs 39:25 ojibwe 4:21 5:16,25 23:25 25:12 okay 3:1 8:11 16:15 16:18 19:14,15 24:2 31:3 32:18 50:10,20	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6 oyate 5:22 6:10,25 p p.m. 1:10 2:3 3:2 10:16 51:8 packets 42:11 page 41:13 pages 38:7
33:24 34:1 36:7,17 36:22,23 37:5 39:3 39:15 43:16,20 45:18 49:8,20 mike 4:25 5:1 mille 4:21 6:23 7:5,8 23:24 25:12 miller 6:13,13 34:25 34:25 37:12 41:16 42:7,14 mind 14:3 16:7,7 23:22 41:3 44:8 mindful 35:24 38:14 39:11 40:15 minds 18:13 mine 11:11 minimum 32:20,25 42:9	10:21 11:10,10,12 11:12 14:23 16:14 23:22 25:10 27:9 names 16:6 nation 3:21 38:18 38:18 national 1:6 2:1,11 2:24 4:6,20 24:9 52:6 nations 11:6 30:14 native 3:12 17:2 nature 36:4 necessary 20:7 34:3 need 13:15 21:24 26:7 33:8 48:12 50:6 needs 21:24 negotiation 45:12 negotiations 40:8	number 34:8 45:16 nutshell 13:23 o o 16:14 25:11 obama's 8:21 obusco 7:1 odle 4:25 5:1 offered 3:7 office 15:21 officer 5:4,5,24 official 10:23 offs 39:25 ojibwe 4:21 5:16,25 23:25 25:12 okay 3:1 8:11 16:15 16:18 19:14,15 24:2 31:3 32:18 50:10,20 oklahoma 47:2	organizing 11:17 original 2:23 52:9 orosco 7:1 osceola 2:13 outset 34:13 overall 45:15 overarching 24:19 overhaul 43:16 overpaying 28:21 owned 28:15,16 30:23,25 31:24 32:6 oyate 5:22 6:10,25 p p.m. 1:10 2:3 3:2 10:16 51:8 packets 42:11 page 41:13 pages 38:7 paper 34:16

[parking - quite] Page 9

parking 19:5	planes 8:2	14:20,22 16:18	proud 28:8
part 9:8 11:24 16:4	plays 45:14	probably 23:7	prove 15:8
18:2 21:11 22:5	please 9:15 10:19	problematic 48:12	provide 3:8 31:2
23:10,21 26:5 33:9	11:12 40:6 50:8,25	48:12	provided 34:12
33:10 42:8 46:24	plenty 34:9	problems 38:15	provides 20:5 33:23
particular 21:21	point 8:3 15:2 24:20	45:24	providing 27:12
26:22	32:13 35:15 41:10	procedure 13:4	provision 31:8
parties 52:10,12,14	policies 20:25 21:5	20:13	public 2:6 5:1 9:9
partners 3:25 8:15	policy 8:16,20,22	procedures 20:25	10:25 22:18,18
8:16 9:1,21 30:13	9:20 17:1,2 20:13	21:2,5	52:24
42:23 43:7 50:2	24:9 30:6,7 42:5	proceed 33:12	publish 34:1,3 39:4
partnership 3:24	politics 37:13	proceedings 51:8	published 39:8
parts 23:9	portion 20:1	process 9:14,22	pull 44:14
party 52:10	positive 8:17 45:16	12:14 13:3 20:3,8	pulled 26:2 29:17
passed 26:10	46:10	23:8,17 27:19,23	purchases 28:13
passing 37:14	possibility 36:14	32:2,5,7,9,11,11	purchasing 31:16
path 38:14	possible 8:1 14:4	33:11 40:14 43:25	31:22
paul 4:24 5:4,6,18	16:7 30:9 50:15	44:5,9 46:7 49:5	purpose 42:12
10:13	post 21:7 35:17	processes 12:10	purposely 36:4
pehrson 7:9,9	potential 22:14	45:13	put 16:23 18:13
pen 34:16	32:19 39:19 40:7	product 44:2	22:19 28:24,25
people 3:15 4:14 8:1	44:10,13	professional 2:5	39:22 48:16 49:19
15:10,11 18:10,11	powers 38:5	project 22:7,14,21	putting 10:8 26:11
26:17 41:1	practice 28:24 32:1	25:22 26:22 27:13	34:15
period 11:1 40:16	precise 26:17	projects 22:7	q
perpetuating 25:3	preference 28:15,22	promulgate 33:6	qualified 28:15
14 02 04		1 1	quainicu 20.13
person's 14:23,24	30:25	promulgated 33:1	, -
person's 14:23,24 personal 30:22 32:7	30:25 prentice 6:4,5	promulgated 33:1 proper 4:10	quality 26:5
_ ·		1	quality 26:5 question 14:12
personal 30:22 32:7	prentice 6:4,5	proper 4:10	quality 26:5 question 14:12 16:17 21:25 23:19
personal 30:22 32:7 personally 10:8	prentice 6:4,5 prepare 20:22 22:4	proper 4:10 property 27:21	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12
personal 30:22 32:7 personally 10:8 persons 52:15	prentice 6:4,5 prepare 20:22 22:4 41:1,2	proper 4:10 property 27:21 proposal 24:10,18	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6 pertain 30:20 phillip 7:1,1 phone 44:20	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20 34:25 pressure 39:5 pretty 40:14 50:12	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1 propose 41:17	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18 21:17 23:20 24:2
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6 pertain 30:20 phillip 7:1,1	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20 34:25 pressure 39:5	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1 propose 41:17 proposed 12:2 14:10	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18 21:17 23:20 24:2 30:3,19 31:12 32:16
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6 pertain 30:20 phillip 7:1,1 phone 44:20	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20 34:25 pressure 39:5 pretty 40:14 50:12	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1 proposed 12:2 14:10 20:12 30:4 34:18,24 35:4 40:23 43:2 proposing 22:22	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18 21:17 23:20 24:2 30:3,19 31:12 32:16 32:16 34:8,23 48:1
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6 pertain 30:20 phillip 7:1,1 phone 44:20 picked 35:7	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20 34:25 pressure 39:5 pretty 40:14 50:12 prevailing 45:14	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1 propose 41:17 proposed 12:2 14:10 20:12 30:4 34:18,24 35:4 40:23 43:2	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18 21:17 23:20 24:2 30:3,19 31:12 32:16 32:16 34:8,23 48:1 quicker 34:5
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6 pertain 30:20 phillip 7:1,1 phone 44:20 picked 35:7 piece 21:8	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20 34:25 pressure 39:5 pretty 40:14 50:12 prevailing 45:14 47:2	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1 proposed 12:2 14:10 20:12 30:4 34:18,24 35:4 40:23 43:2 proposing 22:22	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18 21:17 23:20 24:2 30:3,19 31:12 32:16 32:16 34:8,23 48:1 quicker 34:5 quickest 23:8
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6 pertain 30:20 phillip 7:1,1 phone 44:20 picked 35:7 piece 21:8 pieces 45:2,5	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20 34:25 pressure 39:5 pretty 40:14 50:12 prevailing 45:14 47:2 previous 50:19	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1 propose 41:17 proposed 12:2 14:10 20:12 30:4 34:18,24 35:4 40:23 43:2 proposing 22:22 33:19	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18 21:17 23:20 24:2 30:3,19 31:12 32:16 32:16 34:8,23 48:1 quicker 34:5 quickest 23:8 quickly 40:14,18,19
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6 pertain 30:20 phillip 7:1,1 phone 44:20 picked 35:7 piece 21:8 pieces 45:2,5 place 13:20	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20 34:25 pressure 39:5 pretty 40:14 50:12 prevailing 45:14 47:2 previous 50:19 previously 20:15	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1 proposed 12:2 14:10 20:12 30:4 34:18,24 35:4 40:23 43:2 proposing 22:22 33:19 pros 39:25	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18 21:17 23:20 24:2 30:3,19 31:12 32:16 32:16 34:8,23 48:1 quicker 34:5 quickest 23:8 quickly 40:14,18,19 41:4,5,14
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6 pertain 30:20 phillip 7:1,1 phone 44:20 picked 35:7 piece 21:8 pieces 45:2,5 place 13:20 places 13:20 48:11	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20 34:25 pressure 39:5 pretty 40:14 50:12 prevailing 45:14 47:2 previous 50:19 previously 20:15 prior 2:4 9:24	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1 propose 41:17 proposed 12:2 14:10 20:12 30:4 34:18,24 35:4 40:23 43:2 proposing 22:22 33:19 pros 39:25 prospect 23:14	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18 21:17 23:20 24:2 30:3,19 31:12 32:16 32:16 34:8,23 48:1 quicker 34:5 quickest 23:8 quickly 40:14,18,19 41:4,5,14 quite 19:12 44:1
personal 30:22 32:7 personally 10:8 persons 52:15 perspective 8:13 23:3 45:7 perspectives 9:6 pertain 30:20 phillip 7:1,1 phone 44:20 picked 35:7 piece 21:8 pieces 45:2,5 place 13:20 places 13:20 48:11 plains 3:21	prentice 6:4,5 prepare 20:22 22:4 41:1,2 prepared 21:11 presentations 9:1 president 6:14 8:20 34:25 pressure 39:5 pretty 40:14 50:12 prevailing 45:14 47:2 previous 50:19 previously 20:15 prior 2:4 9:24 priorities 18:7	proper 4:10 property 27:21 proposal 24:10,18 25:5 28:9 32:19 36:4 proposals 46:1 propose 41:17 proposed 12:2 14:10 20:12 30:4 34:18,24 35:4 40:23 43:2 proposing 22:22 33:19 pros 39:25 prospect 23:14 protect 14:23 49:11	quality 26:5 question 14:12 16:17 21:25 23:19 23:19 25:13 31:5,12 31:14 32:3 34:10,11 34:21,22 40:13 48:21 questions 16:18 21:17 23:20 24:2 30:3,19 31:12 32:16 32:16 34:8,23 48:1 quicker 34:5 quickest 23:8 quickly 40:14,18,19 41:4,5,14

[r - seal] Page 10

r	referring 30:1	replace 31:21	revisions 12:6,20
	reflect 48:16	reported 1:24 52:6	revoked 15:2
r 16:14 25:11	refresh 43:18	reporter 2:5	right 3:5 14:5 17:19
raeann 5:15,15	regard 33:12 44:5	reporter's 52:1	18:5 26:15 28:17
raise 50:20	regarding 7:24 9:7	request 11:8 15:6,12	29:23 30:11 32:13
raised 26:14,15 42:6	12:2 14:10 16:18	16:5	40:19 42:22 43:18
rare 13:11 20:24	30:3 32:20 34:23	requested 2:25	47:9
rate 52:11	36:8 39:19 41:12,23	12:20	risk 5:15
reach 48:13	42:6 45:8,10,13	requesting 15:11	rita 2:24 5:19,19
ready 35:17	46:1 50:18 51:1	requests 12:14,22	47:18
real 8:8 19:10 20:11	region 4:24 5:4,6	12:24 13:1,2,8,12	river 5:7 33:5
27:22 45:20	10:13 11:6,7 15:21	13:14 14:19	road 24:24 37:15
reality 36:18	regional 4:24 10:5	require 15:13 26:23	50:22
really 9:3,23 13:7		36:21,22	roadblocks 25:3
18:17 20:8 21:17	register 13:19 registered 2:5	required 20:21	robert 5:3,3
22:19,20 25:2 29:15		29:12	robert 5:5,5 rod 17:11
47:21	regs 46:2		
reason 12:15 13:7	regulation 18:7,16	requirements 15:16 21:8	role 20:3
26:20 36:5,11,12	24:21 25:2 30:4		room 28:17 35:6
37:4 38:12	43:21,23,24	requires 13:17 20:17	47:15
reasonable 25:21	regulations 12:23		rooms 18:5
reasons 36:15,20	13:12 23:7 28:12,25	res 17:18	round 16:19 50:12
receive 9:23 12:13	29:1,8,17,21 31:7,9	reservations 21:19	rpr 1:24 52:24
12:22 13:11 45:3	31:21 33:7,15,16	21:20 35:21 50:9	rule 37:20
received 9:20,24	34:4	resource 50:1	rules 37:20 38:3
10:3 13:9,9,10	regulator 15:24	resources 3:9 6:7	rush 50:23
33:13	49:3,20	49:22,23	S
recognition 46:18	regulators 3:25 42:2	respect 17:21 30:13	sacrifice 40:18
recognize 14:4 36:5	regulatory 3:24 4:3	respectful 7:25	safe 51:6,6
recommendations	5:11 6:23 7:2 8:16	respond 12:14 13:1	sarcia 6:22,22 21:25
40:3	23:25 33:11 36:25	13:2	23:24,24 30:20 31:3
record 8:7 9:11	43:21,23,24 45:21	response 26:12	32:4,4,14
11:17 14:21 23:23	49:1 50:2	responses 33:14	save 24:13
28:6 50:4,17 52:8	reinventing 29:15	responsibilities	saves 21:9
recorded 9:8	43:6 44:7	35:25	saving 44:12
records 13:18 14:22	relate 31:9	restating 23:22	saying 7:6 22:10
14:22 15:5,15,18,19	relationships 4:2	review 9:9 20:17,17	46:8,11
15:20	relative 52:12,12	21:6,8 22:18 26:10	says 22:6 30:17
recovery 25:8	relay 46:19	33:11 45:3	schedule 3:22
recreate 26:1	release 15:8	reviewed 21:10 22:8	scheduled 10:15
red 6:2,5 27:10	relevant 16:10	49:13	scheduling 8:8
refer 28:8 36:16	relook 37:23	reviewing 33:18	scope 21:1
reference 27:14	rely 33:24	49:6	scoping 22:18
37:5 39:15	renegotiated 39:1	revise 34:2	seal 52:16
	renegotiations	revised 33:2	
	39:12		

[searchable - teachers] Page 11

searchable 14:23	significant 20:5	spots 17:13	subject 22:18 24:7
second 17:7	21:13 22:9 23:1	ss 52:4	45:11
secondary 40:23	24:8 25:22	st 4:24 5:4,6,6,18	submit 51:2
section 25:14 50:11	similar 8:21 22:7	10:13	submitted 10:1 23:4
see 16:9,24 23:19	simple 22:6	staff 2:14 4:17,18,20	44:19
27:15 35:4,5 37:24	simply 20:7 23:16	8:24 10:11 31:19	substantial 52:15
38:24 39:7 48:7	44:7	32:10,22,24 35:12	substantive 11:19
49:4 50:1,3	sincere 50:24	standardized 29:19	11:22
seeing 26:12	single 21:10	standards 42:10	suggestions 40:3
seeks 21:1	sioux 3:10,20 5:9	43:19 44:3,5 46:19	supervisor 49:21
seen 39:2,13	6:7	standing 16:25	support 20:2 36:9
send 35:17,20,20	sir 3:11,18 19:1,8	standpoint 12:25	36:25 45:16 46:16
41:20 42:17 51:1,5	25:6 35:19 38:11	star 6:12	supportive 21:20
sense 40:17 47:6	41:15,22 42:19 48:2	start 3:5 11:18 12:1	37:4
sensible 9:19 45:20	48:25	started 3:2 16:20	supposed 14:25
sensibly 8:17	sisseton 5:21 6:9,25	42:15	sure 14:17 23:6
sent 11:24	sit 41:19 42:17	state 2:6 10:21	25:25 30:11 33:22
separate 48:7	site 9:17 12:1 35:4	11:10 37:25 38:3,7	40:24 49:9
serious 50:6	50:25	39:5 52:3	surrounding 21:8
serve 47:24	sitting 18:12	stated 31:25	surveillance 46:18
served 16:11	situated 45:11	statement 8:6 20:19	system 13:18,18
services 28:9,14	situation 39:24	20:23 22:17 26:23	14:21 15:18,18
29:11 30:3,22 31:2	smith 5:15,15	36:3	systems 14:22
	· · · · · · · · · · · · · · · · · · ·		Systems 14.22
31:9	solicitor 7:5 25:12	statements 45:16	t t
31:9 session 10:9	solicitor 7:5 25:12 solution 39:24	statements 45:16 states 10:24 37:24	t
31:9 session 10:9 sessions 28:18,19	solicitor 7:5 25:12 solution 39:24 solve 38:16	statements 45:16 states 10:24 37:24 39:2	t t 25:11,11
31:9 session 10:9 sessions 28:18,19 set 38:9	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24	statements 45:16 states 10:24 37:24 39:2 stay 17:24	t 25:11,11 table 9:7 18:1
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22	t t 25:11,11 table 9:7 18:1 tackled 40:21
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9 shawnna 5:23,23	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18 special 31:8	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16 stop 30:1	t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6 takes 20:18 27:20 37:9
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9 shawna 5:23,23 10:20	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18 special 31:8 specific 9:23 15:6	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16 stop 30:1 store 17:17	t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6 takes 20:18 27:20 37:9 talk 11:15 14:14
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9 shawna 5:23,23 10:20 shepard 2:15 7:16	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18 special 31:8 specific 9:23 15:6 41:2 42:4,6 44:3	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16 stop 30:1 store 17:17 strengthen 4:3	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6 takes 20:18 27:20 37:9 talk 11:15 14:14 18:4 19:16 41:19
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9 shawnna 5:23,23 10:20 shepard 2:15 7:16 7:16 19:21,22 22:3	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18 special 31:8 specific 9:23 15:6 41:2 42:4,6 44:3 specifically 28:14	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16 stop 30:1 store 17:17 strengthen 4:3 stress 32:21 36:5	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6 takes 20:18 27:20 37:9 talk 11:15 14:14 18:4 19:16 41:19 43:5
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9 shawnna 5:23,23 10:20 shepard 2:15 7:16 7:16 19:21,22 22:3 30:24 31:4,17 46:14	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18 special 31:8 specific 9:23 15:6 41:2 42:4,6 44:3 specifically 28:14 37:24	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16 stop 30:1 store 17:17 strengthen 4:3 stress 32:21 36:5 stressed 36:3	t t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6 takes 20:18 27:20 37:9 talk 11:15 14:14 18:4 19:16 41:19 43:5 talking 9:3 15:17
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9 shawnna 5:23,23 10:20 shepard 2:15 7:16 7:16 19:21,22 22:3 30:24 31:4,17 46:14 48:9	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18 special 31:8 specific 9:23 15:6 41:2 42:4,6 44:3 specifically 28:14 37:24 spell 11:12,12 16:6,7	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16 stop 30:1 store 17:17 strengthen 4:3 stress 32:21 36:5 stressed 36:3 strictly 38:1	t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6 takes 20:18 27:20 37:9 talk 11:15 14:14 18:4 19:16 41:19 43:5 talking 9:3 15:17 17:14 37:3 42:13,21
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9 shawnna 5:23,23 10:20 shepard 2:15 7:16 7:16 19:21,22 22:3 30:24 31:4,17 46:14 48:9 shop 30:15	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18 special 31:8 specific 9:23 15:6 41:2 42:4,6 44:3 specifically 28:14 37:24 spell 11:12,12 16:6,7 spellings 11:11	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16 stop 30:1 store 17:17 strengthen 4:3 stress 32:21 36:5 stressed 36:3 strictly 38:1 strong 4:1 40:2,2	t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6 takes 20:18 27:20 37:9 talk 11:15 14:14 18:4 19:16 41:19 43:5 talking 9:3 15:17 17:14 37:3 42:13,21 44:8
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9 shawna 5:23,23 10:20 shepard 2:15 7:16 7:16 19:21,22 22:3 30:24 31:4,17 46:14 48:9 shop 30:15 shortcuts 41:14	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18 special 31:8 specific 9:23 15:6 41:2 42:4,6 44:3 specifically 28:14 37:24 spell 11:12,12 16:6,7 spellings 11:11 spent 17:15	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16 stop 30:1 store 17:17 strengthen 4:3 stress 32:21 36:5 stressed 36:3 strictly 38:1 strong 4:1 40:2,2 strongly 39:10	t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6 takes 20:18 27:20 37:9 talk 11:15 14:14 18:4 19:16 41:19 43:5 talking 9:3 15:17 17:14 37:3 42:13,21 44:8 targets 8:17
31:9 session 10:9 sessions 28:18,19 set 38:9 setting 9:14 21:2 49:10 severe 25:19 shakopee 3:9,20 5:9 6:7 7:9 52:7 shame 14:6 share 9:6 38:25 40:6 43:4,12 50:9 shawnna 5:23,23 10:20 shepard 2:15 7:16 7:16 19:21,22 22:3 30:24 31:4,17 46:14 48:9 shop 30:15	solicitor 7:5 25:12 solution 39:24 solve 38:16 solves 45:24 sorry 16:13 50:3,6 sort 25:13 sound 24:20 25:1 sovereignty 30:13 speak 11:13 14:4 25:9 41:7 speaking 10:19 12:8 speaks 34:13 39:18 special 31:8 specific 9:23 15:6 41:2 42:4,6 44:3 specifically 28:14 37:24 spell 11:12,12 16:6,7 spellings 11:11	statements 45:16 states 10:24 37:24 39:2 stay 17:24 step 43:22 steps 49:19 stevens 16:24 17:3,6 17:6,22 19:3 30:5 30:17 47:20 stockbridge 6:14 35:1 stomp 4:16 stop 30:1 store 17:17 strengthen 4:3 stress 32:21 36:5 stressed 36:3 strictly 38:1 strong 4:1 40:2,2	t 25:11,11 table 9:7 18:1 tackled 40:21 take 17:4 22:19 23:11 24:17,21,22 26:16 27:2 32:12 46:9,24 taken 2:2 38:14 45:9 48:4,6 takes 20:18 27:20 37:9 talk 11:15 14:14 18:4 19:16 41:19 43:5 talking 9:3 15:17 17:14 37:3 42:13,21 44:8

[team - use] Page 12

team 10:7,12 11:20	34:16 42:21 43:14	32:18,18 34:9 41:25	trick 45:20
24:17 25:4 28:3	47:9 49:21	50:6	tricky 40:20,22
36:1 37:8 45:5	think 4:10 7:19,19	topics 8:13,24 9:7	tried 24:19
47:14	12:11 13:9 14:25	10:17 11:15,17	true 37:1 43:8 52:8
teasing 18:1	18:4 24:5,6,10,13	19:17,24 42:10	truly 24:22
technical 39:1 43:19	24:18 26:14,15	50:14,19,20	try 17:12 18:8,13
44:3,5	28:25 29:5,18,23	touch 35:10,16	39:3 44:18
technically 26:5	30:7 31:17 34:22	touched 7:19	trying 36:19 38:16
technologically	38:25 42:21,24	trade 39:25	39:21 40:15 47:24
46:21	44:16 45:1 46:14	tradition 4:16	turn 19:20
technology 19:24	47:4 50:12 51:4	trained 18:10	turning 36:1
telephonic 9:14,17	thinking 42:22	training 28:17,18	tweaks 29:20
44:18	thomas 2:14 4:18,19	transcribed 9:9	two 13:11 19:23
tell 9:24 19:4 49:25	31:19 32:10,23,24	10:18 52:8	34:1 35:7 37:18
49:25	34:7	transcriber 11:9,13	38:7
ten 17:15 38:6	thorough 41:9,9	16:6 21:23 50:5	type 25:16 26:12
tendency 52:15	thoroughly 45:4	transcriber's 23:21	types 12:19 14:19
term 24:8	thought 38:21 51:4	transcript 2:23	22:4 45:12,12
terms 13:24 14:13	thoughts 43:4,7,8,12	travel 7:25 25:3	typically 14:19
14:15 23:6 26:6	thousands 23:12	44:21	u
34:20 44:24	three 22:1,4 23:5	traveled 8:1 35:23	unclear 29:9
testimony 52:8,8	34:2 35:13 42:10	travels 51:6	understand 8:1 30:8
thank 3:3,13,18,19	throw 14:7 24:5,15	traverse 5:12 49:2	33:8 35:23 36:13
7:18,22 10:7,14	time 3:3,6 7:23	treasurer 6:2 27:10	understanding 3:16
11:4,5 13:25 14:1	12:15,17 13:17 17:7	tribal 3:25 6:2,13	understood 30:11
16:3,15,17 19:1,1,8	17:16 20:20 21:9	7:12 10:24 11:6	unenforceable
21:16 23:18,20 24:1	23:8,16 24:6 25:2	15:24 30:7,14,21,23	33:21
24:16 25:5 27:5,11	27:21 29:9,22 34:9	31:1,2 33:9 35:2	unified 13:20
27:23 28:1,2,3	35:5,22,24 37:6,9	36:9 37:13,14,18	unintended 38:13
29:25 30:2,12,18	41:2,18 42:17,23	42:2,2,4 44:23	38:20 39:19,20 45:8
31:11 32:14,15,24	44:2,11,12,19 45:23	49:20	45:13 46:11
34:7 35:19,22 38:9	47:6 50:13,17,25	tribally 28:15 32:6	unique 38:18
38:11,22 39:17 40:7	timeline 40:11,13,17	tribe 10:22 15:1	united 10:23
41:22 42:23 43:13	today 3:8,14,21 7:22	27:13 29:13 33:5 35:16 37:17 39:11	unnecessary 24:24
47:11 49:24 50:2 51:7	8:12,14 9:7 10:3,16	48:8 49:3	25:3
	11:14,18 12:9 19:16		update 33:6
thanks 3:10,14,19 3:21 10:11 35:25	27:25 35:13 41:24 42:24 43:1 50:14,25	tribes 3:25 10:18 12:12 15:12,13	updated 13:13 34:1
51:6	today's 3:4 4:9 8:4,9	19:13 20:21 21:9	39:16 40:9 49:5
theme 45:14	8:19,23	23:13 28:20 29:11	updates 12:16 44:3
themes 44:23	told 49:22	29:12 30:8,10 33:10	updating 12:15
thing 16:4 29:23	tony 5:8,8	33:23 36:15,19	43:19
40:19	topic 11:18,18,19,21	37:22 41:18 45:10	use 10:19 26:9 28:20
things 12:8,19 13:15	11:23 12:2 19:15,18	45:18 48:13,18	30:21 31:25 40:7
15:6 18:7 29:8	27:7 28:7,8 32:17	73.10 70.13,10	49:22
13.0 10.7 23.0	21.1 20.1,0 32.11		

[v - zilles] Page 13

v	wants 13:22 24:3	working 10:10
v 17:6	37:7 46:12 50:20	48:14 49:21
value 28:14 38:24	washington 18:25	works 32:13
39:7	52:4,24	write 15:4 42:13
variety 15:20 36:20	waste 27:1	writing 15:5
various 8:24 11:11	watch 8:11	writings 12:18
11:11 36:14	watched 35:3,5	written 9:12 11:23
vehicle 20:6	watching 38:8	44:19 51:3
vice 6:20	way 3:5,17 7:6 9:22	wrong 47:16
vince 5:11,11 49:1,1	9:22 25:6 42:14	X
vistas 5:17,17	44:10 45:20,21 46:5	x 15:22
voluntary 32:20	47:9 49:21	
36:3 37:3 39:5	ways 11:11 43:5	y
	45:15	y 25:11
W	we've 7:22 13:15,19	yeah 17:7,10,12
wabasha 3:7,8,11,13	26:2,2 29:22 36:11	27:22 43:13 46:14
6:6,6	39:13 46:15	year 9:13 13:8,9
wahpeton 5:22 6:10	web 9:16 11:25 35:3	17:18 19:23 27:22
6:25	50:25	years 13:10,16
walk 17:10	wednesday 35:2	17:15 22:19 23:11
walker 6:20,20	week 35:2	28:24 37:14 38:6
wallace 34:25,25	weekend 17:7	40:21 47:19,24
wally 6:13,13	weigh 45:6	young 17:12,12 19:7
walter 37:12 41:16	welcome 3:2 6:8	49:20,20
42:7,14	43:1	Z
want 7:24 8:3,5,6	went 17:8 18:5 26:3	zach 7:4
9:5,10 10:5,7 11:15	26:8 47:1 49:5	zachary 7:4 25:9,10
12:7,22 13:21 14:3	wheel 26:1 29:16	38:23 40:10 48:3
14:7,20,23 15:2,3	43:6 44:7	zero 13:9
16:8 17:4 23:13	white 5:16 26:5	zilles 1:24 2:5 52:24
24:17 26:1,11 27:2	wife 17:8	
27:11,23 28:4 29:10	wisconsin 5:25	
29:12 30:11 31:18	withdraw 33:15	
32:12 33:16,19	46:4 47:10	
34:19 35:8,9,16	witness 52:8,16	
36:2 37:4,12 38:8,9	women 18:21	
38:15,16,19 39:14	wonderful 24:12	
39:22 40:17,18,24	words 37:2	
11.2 4 5 40.12	work 4:2 8:15 11:5	
41:3,4,5 42:13		
43:12 44:13,20 45:5	12:21 18:24 19:13	
43:12 44:13,20 45:5 46:6 47:13,21 50:16	12:21 18:24 19:13 29:18 30:14 31:20	
43:12 44:13,20 45:5 46:6 47:13,21 50:16 50:17,24		
43:12 44:13,20 45:5 46:6 47:13,21 50:16 50:17,24 wanted 17:24 24:14	29:18 30:14 31:20	
43:12 44:13,20 45:5 46:6 47:13,21 50:16 50:17,24	29:18 30:14 31:20 47:22,23 48:23 49:4	