



August 22, 2013

By First Class Mail

Val Devol, Esq.
McCormick & Bryan
Attorneys at law
2529 S. Kelley Avenue
Edmond, OK 73013

Re: *Seminole Nation of Oklahoma*
Tribal Ordinance of the Seminole Nation Amending Title 15, The Seminole
Nation Public Gaming Act of 2011, TO 2013-03

Dear Ms. Devol:

This letter responds to your request on behalf of the Seminole Nation of Oklahoma for the National Indian Gaming Commission Chairwoman to review and approve the Nation's amendments to the Nation's gaming ordinance.

The amendments were passed on June 1st, 2013 by the General Council of the Seminole Nation of Oklahoma. The amendments make minor edits to wording in the Seminole Nation Code of Laws. The edits are located in sections 101(b) (Establishment of Seminole Nation Gaming Agency Successor in Interest; Structure), 102(j) (Establishment, Appointment, Term and Qualifications of the Seminole Nation Gaming Agency Commissioners and Chief Gaming Regulator; Provision for Acting Chief Gaming Regulator), and 105(a)(9) (Duties and Authorities of the Chief Gaming Regulator) of Title 15.

Thank you for bringing the amendments to our attention and for providing us with a copy. The amendments are approved as they are consistent with the requirements of the Indian Gaming Regulatory Act and the NIGC's regulations. If you have any questions, please feel free to contact Senior Attorney Maria Getoff at 202-632-7003.

Sincerely,

A handwritten signature in blue ink that reads "Stevens".

Tracie L. Stevens
Chairwoman

SEMINOLE NATION OF OKLAHOMA

TO 2013-03

A TRIBAL ORDINANCE OF THE SEMINOLE NATION OF OKLAHOMA AMENDING TITLE 15, THE SEMINOLE NATION PUBLIC GAMING ACT OF 2011

BE IT THEREFORE ENACTED BY THE SEMINOLE NATION COUNCIL ASSEMBLED:

Section 100. Findings.

- (1) The Seminole Nation of Oklahoma Public Gaming Act of 2011 was adopted by the Seminole Nation General Council on October 29, 2011 and approved by the National Indian Gaming Commission with an effective date of February 9, 2012; and
- (2) At present, the new Gaming Act has been in effect for over a year and the Seminole Nation Gaming Commissioners request revisions in order to clarify operation chain of command and clarify the relationship between the Commission and its employees in order to more effectively manage the Seminole Nation Gaming Agency.

Section 200. Purpose:

To amend Title 15, Sections 101(b), 102(j), and 105(a)(9) of the Seminole Nation Code of Laws to modify how employment decisions are made within the SNGA.

Section 300. Authorization:

Title 15, Chapter 1, Sections 101, 102, and 105 shall be amended as attached with bold, underlined language as new language to be added and strikethrough words for existing language to be removed and all other subsections shall remain unchanged.

Section 400. Effective date:

This amendment to the Seminole Nation Public Gaming Act shall become effective upon approve from the National Indian Gaming Commission Chairperson.

CHAPTER ONE

SEMINOLE NATION GAMING AGENCY AND COMMISSIONERS

Section 101. Establishment of Seminole Nation Gaming Agency Successor in Interest; Structure.

- (b) Successor in Interest to the Seminole Nation Gaming Commission. The Seminole Nation Gaming Agency shall be the successor in interest to the Seminole Nation Gaming Commission. All staff, assets, liabilities and contractual obligations of the Seminole Nation Gaming Commission are hereby transferred to and assumed by the Seminole Nation Gaming Agency, and nothing in this Act shall be construed to alter any lawful contractual obligations authorized by the Seminole Nation Gaming Commission under prior law. All regulations approved by the Seminole Nation Gaming Commission approved under prior law shall continue in force under SNGA until amended or withdrawn by the SNGA Gaming Commissioners or with input from the Chief Gaming Regulator in accordance with this Title.

Section 102. Establishment, Appointment, Term, and Qualifications of the Seminole Nation Gaming Agency Commissioners and Chief Gaming Regulator; Provision for Acting Chief Gaming Regulator.

- (j) Acting Chief Gaming Regulator. If the position of the Chief Gaming Regulator position becomes vacant for any reason, including, but not limited to retirement, ~~removal pursuant to Section 104 of this Title,~~ termination, resignation, disability, or death, any SNGA Gaming Commissioner, who is willing and able may assume the responsibilities as Acting Chief Gaming Regulator, as an interim appointment of the Principal Chief not requiring additional confirmation by the General Council shall be appointed with notice to the General Council for a term not to exceed three (3) months until a replacement is appointed or hired.

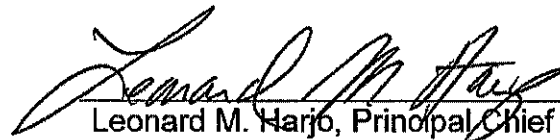
Section 105. Duties and Authorities of the Chief Gaming Regulator.

- (a) Responsibilities. The Chief Gaming Regulator shall:


- (9) Make Employment Decisions. Employ such persons, in conformity with job descriptions approved by the SNGA Gaming Commissioners, as may be necessary and are within the approved budget of the SNGA, assign them responsibilities, and delegate them authority to act. The authority to employ persons shall include the authority to hire, terminate, suspend, discipline and take other personnel actions commensurate with managing a staff of employees consistent with the SNGA Employment Polices. The Seminole Nation Gaming Regulatory Agency shall be exempted from the requirements of Title 11 of the Seminole Nation Labor Laws, the *Seminole Nation Employment Systems Act*; however, if SNGA fails to adopt employment, personnel or labor guidelines, regulations or policies, Title 11 requirements shall apply until such time as the SNGA Employment Polies are adopted. Nothing in this section prevents the SNGA from adopting or opting into the requirements of Title 11.

CERTIFICATION

PASSED AND APPROVED by the General Council of the Seminole Nation of Oklahoma this 1st day of June 2013, at Mekusukey Mission, South of Seminole, Oklahoma, by a vote of 12 Yes, 10 No, and 0 Abstaining, a quorum of Fifteen (15) Council members being present.


Leonard M. Harjo, Principal Chief
Seminole Nation of Oklahoma

ATTEST:


Alvina Wallace, General Council Secretary
General Council, Seminole Nation of Oklahoma

